



Forsyth County
Recovery Plan Performance Report
July 31, 2025
American Rescue Plan Act



State and Local Fiscal Recovery Funds

FORSYTH COUNTY COVID RECOVERY FUNDING

Period covered: July 1, 2024 – June 30, 2025

Current Officials of Forsyth County, North Carolina

Board of County Commissioners

Dan Besse – At Large

Don Martin – District B

Gloria Whisenhunt – District B

G. Gray Wilson – District B

Malishai Woodbury – District A

Richard Linville – District B

Tonya McDaniel – District A

Clerk to the board

Ashleigh Matthews

County Manager

Shontell Robinson

Deputy County Managers

Denise Price

Kyle Haney

FORSYTH COUNTY COVID RECOVERY FUNDING

Forsyth County 2025 Recovery Plan Performance Report

Table of Contents

General Overview

Executive Summary.....	4-5
Use of Funds (Expenditure Category).....	6-7
Public Health (EC 1).....	8-19
Negative Economic Impacts (EC2).....	19-50
Premium Pay (EC 4).....	50
Infrastructure Programs (EC 5).....	51
Revenue Replacement (EC 6).....	51
Administrative Cost (EC 7).....	51
Promoting Equitable Outcomes.....	52-54
Community Engagement.....	54
Labor Practices.....	55
Use of Evidence.....	55
Table of Expenses by Expenditure Category.....	56
Project Inventory.....	56-68
Performance Report.....	69



FORSYTH COUNTY COVID RECOVERY FUNDING

GENERAL OVERVIEW

Executive Summary

The American Rescue Plan Act (ARPA) identified Forsyth County as an eligible local government to receive \$74,256,322 in direct aid to combat the COVID-19 pandemic, including its public health and economic impacts. The funding from the Coronavirus State and Local Fiscal Recovery Fund (SLFRF) distribution was in two 50% direct allocations (tranches), each of \$37,128,161.00; the first allocation was received on May 19, 2021, and the second was received on June 9, 2022.

The mission of the Forsyth County Government is to cooperatively support and maintain a safe, healthy, convenient, and pleasant community with educational, cultural, and economic opportunities for all citizens. In responding to the pandemic and local economic recovery, Forsyth County's Recovery Plan supports sustainable, high-impact projects that align with County services, projects targeting disproportionately impacted areas and marginalized populations, and reasonable funding requests based on capacity and scale of the organization. The Forsyth County Board of Commissioners Board adopted a goal for 80% of SLFRF funds to reach the most marginalized populations and address the ARPA Federal eligible uses: public health, economic impacts, premium pay, revenue loss, and investments in infrastructure. These objectives are aligned with the county's Plan of Governmental Accountability, Public Safety, Economic Vitality, Community Health, and Public Infrastructure.

Forsyth County and its employees are committed to facilitating the community's recovery in meaningful ways, including collaboration with the public to maximize this one-time infusion of SLFRF funding. In early July 2021, Forsyth County sought public input on how Forsyth County citizens would like SLFRF funds spent. One hundred and ninety-eight Forsyth County residents completed the American Rescue Plan Act Resident Survey. Applicants could select multiple areas of interest, and the results are below.

Resident Responses by Category

1. Support Public Health Response: 70
2. Replace Public Revenue Loss: 28
3. Address Negative Economic Impacts: 116
4. Premium Pay for Essential Workers: 111
5. Water and Sewer: 48
6. Broadband Infrastructure: 57

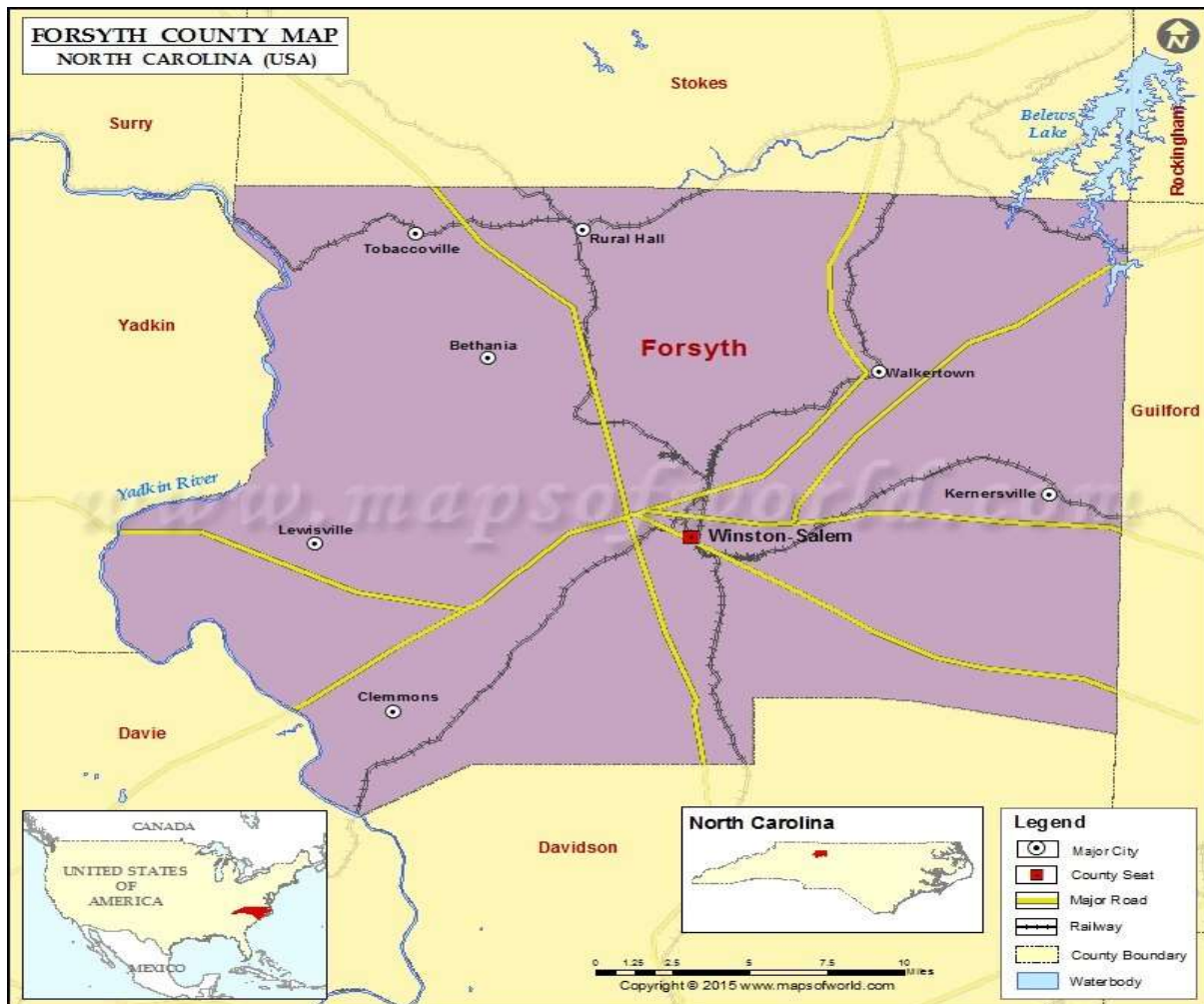
Residents prioritized addressing negative economic impacts and premium pay for essential workers based on feedback on preferred expenditures. Forsyth County staff and The considered the following responses when recommending applicants for ARPA funding.

To ensure government accountability, the County pledges that the planned uses of funds will conform to the Treasury's Final Rule by being transparent and accountable. The County established an internal monitoring, review, and reporting process, certified eligible expenditures,

FORSYTH COUNTY COVID RECOVERY FUNDING

and adhered to reporting requirements. The funding will be obligated by the December 31, 2024, deadline, and all ARPA expenditures must be spent by December 31, 2026, as required by federal law. The County will review the plan regularly and reallocate priorities if necessary.

Forsyth County is situated in the central part of the state, within the Piedmont Triad of North Carolina. Forsyth County government provides a wide range of public services to residents. Forsyth County employs approximately 2,055 people and has an annual operating budget and capital investments exceeding \$532 million. The Board represents each district and is limited to two, four-year terms. Commissioners are responsible to voters; however, state law defines and controls their duties.



FORSYTH COUNTY COVID RECOVERY FUNDING

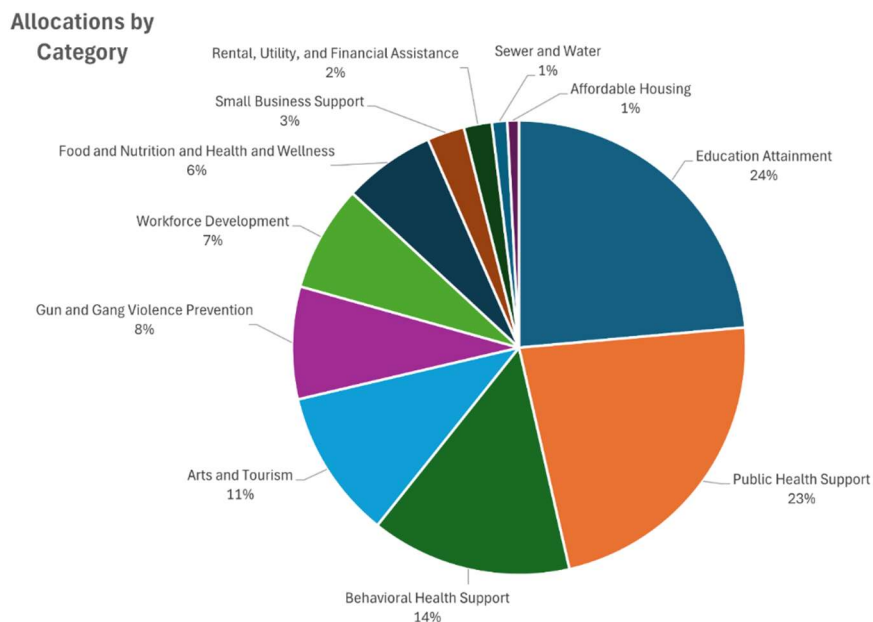
Uses of Funds

Forsyth County received \$74,256,322 in Coronavirus State and Local Fiscal Recovery Funds (SLFRF). The County allocated these funds by mirroring its normal budget process to allow for the submission of the proposed projects to be submitted to County staff and ultimately approved by the Board. Drawing on public input received through forums, letters, and meetings with community organizations, as well as Commissioner requests, the County Manager developed a set of priority initiatives to support these funds. These priority initiatives are as follows:

- Art and Tourism
- Behavioral Health Support Projects
- Education Attainment Projects
- Food, Nutrition, and Health & Wellness Project
- Gun, Gang Violence Prevention
- Public Health
- Rental, Utility, and Financial Assistance Projects
- Sewer and Water Projects
- Small Business
- Workforce Development Projects
- County Administrative Expenditures
- County Premium Pay
- County Revenue Loss

The County Commissioners approved these initiatives to help the Board and staff align the County's mission to serve the residents with the goals of the SLFRF program. Please see the Project Inventory section of this report for project overviews, funding allocations by project, federal recovery budget initiative, expenditure category, and assessments of the projects' use of evidence.

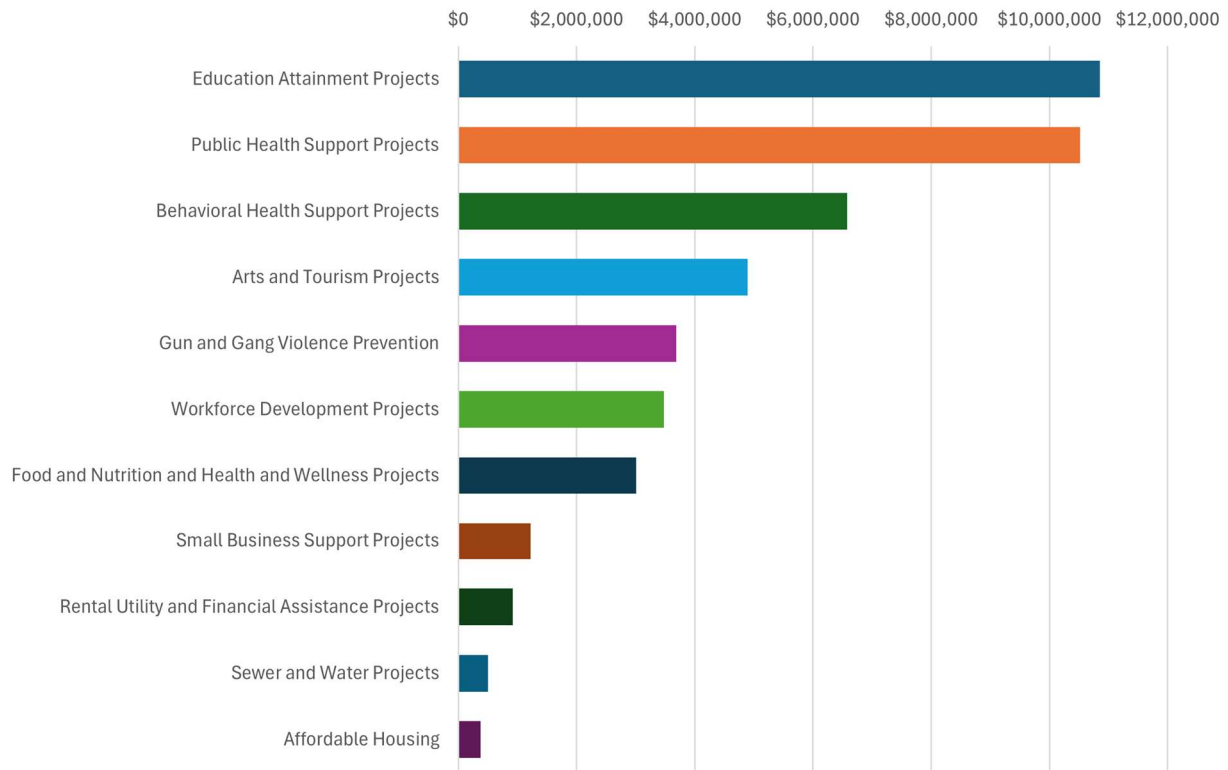
These illustrations show the percentage allocations of the ARPA funding by category.



Percent of ARPA funds allocated by category, netting out Premium Pay, Administrative Cost, and Revenue Loss.

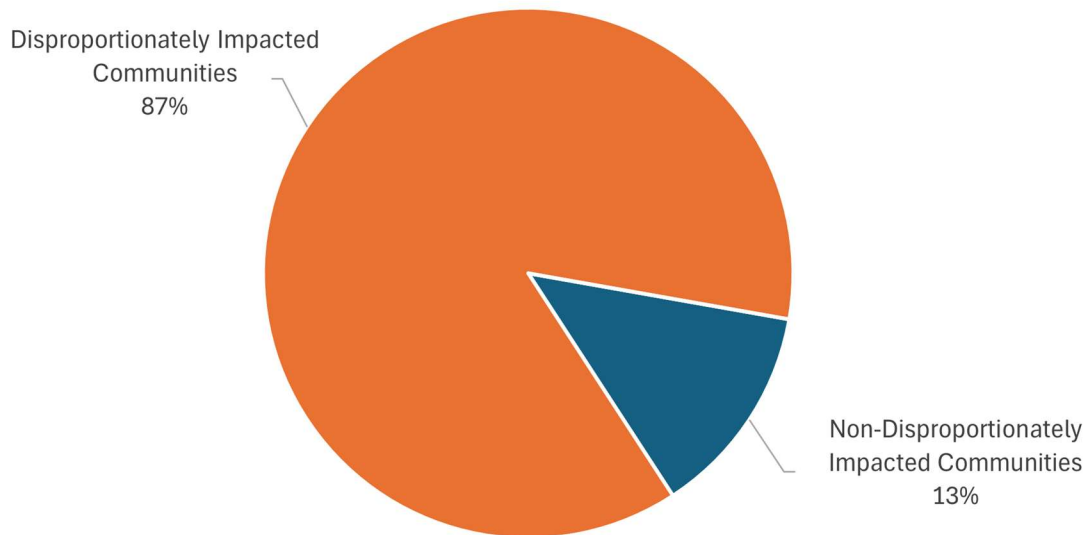
FORSYTH COUNTY COVID RECOVERY FUNDING

Allocation of Funds to Projects by Board Priority Initiatives



Cost of ARPA funds allocated by category netting out Premium Pay, Administrative Cost, and Revenue Loss.

Percent of ARPA Funds to Disproportionately Impacted Communities



Percent of ARPA funds to disproportionately impacted communities netting out Premium Pay, Administrative Cost, and Revenue Loss.

FORSYTH COUNTY COVID RECOVERY FUNDING

The County intends to use funds and institute strategies based on SLFRF expenditure categories and County priority initiatives as follows:

Public Health (EC 1)

The need for public health measures to respond to COVID-19 will persist for months, and potentially years, to come. Forsyth County has seen a significant increase in behavioral health service needs, particularly among those most impacted by the pandemic. The following projects are proposed:

- **Forsyth County – Bipolar Ionization Equipment** received a total obligation of **\$219,295.41** and disbursed an amount of **\$219,295.41** to install bipolar ionization equipment at Public Health, Department of Social Services, Government Center, and Animal Control buildings.

Results:

- The trial unit was purchased and installed in the Forsyth County Department of Social Services building.
 - Units purchased and installed in the Forsyth County Animal Services building.
 - Units purchased and installed in the Forsyth County Government Center.
 - The air handling unit at the Forsyth County Department of Public Health needs to be rebuilt, and ion equipment units will be installed when completed.
 - Annex 1 HVAC replacement in progress
 - Air duct cleaning was completed for the Public Health and DSS buildings.
- **Legal Aid of North Carolina- Bridges to Hope Family Justice Center** received a total obligation of **\$292,971.48** and disbursed an amount of **\$292,971.48** to initiate a foreclosure prevention pilot project in East Winston-Salem to ensure vulnerable homeowners in the community dealing with pandemic-related hardship are not further threatened with the loss of their homes due to unpaid county property taxes.

Results:

- 881 individuals were provided with advice, counsel, & direct representation in domestic violence cases.
- 445 protective orders were issued.

<i>Race</i>	<i>Number</i>	<i>Percent</i>	<i>Federal Poverty Level</i>	<i>Number</i>	<i>Percent</i>	<i>Sex</i>	<i>Number</i>	<i>Percent</i>
Black	363	41%	Below 100%	369	42%	Female	792	90%
Hispanic	153	17%	100-149%	283	32%	Male	87	10%
Other	24	3%	Above 150%	207	23%			
White	329	37%						
Asian	8	1%						
Native	4	1%						

- See how Legal Aid of North Carolina, Winston-Salem, is spending American Rescue Plan Act dollars from Forsyth County via the ARPA Impact Video - <https://vimeo.com/823096523>.

FORSYTH COUNTY COVID RECOVERY FUNDING

- **Shepherd's Center of Greater Winston–Salem, Inc.** received a total obligation of **\$300,000** and the disbursed amount of **\$300,000** to support their existing Senior Transportation Program that provides essential transportation access to medical appointments and other needs for disproportionately impacted older adults throughout Forsyth County.

Results:

- 3,374 individuals 60 years and older provided with medical and nutritional transportation.
 - 23,336 one-way trip requests for medical and nutritional assistance.
 - 41 average active unduplicated volunteers for the transportation program in transportation service and supervision roles.
 - More than 85% of the transportation provided was within the County.
-
- **The Shalom Project** received a total obligation of **\$48,570.73** and disbursed an amount of **\$48,570.73** to support the ongoing growth and expansion of the Medical clinic Program, which provides free, high-quality, easy-access medical care for those in the community who cannot access health care via health insurance; those ineligible for free or reduced-cost medical care, seniors who cannot afford Medicare supplements or medication copays, those in-between jobs or unemployed who have recently lost healthcare benefits, the homeless, chronically poor, and others that find themselves in crisis.

Results:

- 2,129 patients provided primary care, specialty care, lab work, health education, imaging, referrals to other health and social determinants of health services, pharmaceuticals and bagged dinner.
 - 125 monthly average of patients provided care.
 - 3,884 free prescriptions filled.
 - 228 monthly average of free prescriptions filled.
 - \$1,084,679.75 total wholesale value of filled prescriptions.
 - \$63,804.69 monthly average wholesale value of filled prescriptions.
 - \$279.27 average wholesale value per prescription.
-
- **United Health Centers** received a total obligation of **\$349,264.33** and disbursed an amount of **\$349,264.33** to hire more staff and procure medical supplies and equipment, allowing them to serve more patients.

Results:

- An advancement of \$255,769.32 was disbursed in August 2023 for the acquisition of medical and dental equipment.
 - 19,300 total patient encounters, including sick visits, pharmacy prescription fulfillment, and dental care. All patients are seen and provided care regardless of insurance or financial status.
 - 330 COVID-19 tests administered.
-
- **Forsyth County Emergency Services Department** received a total obligation of **\$148,248.00** and disbursed an amount of **\$148,248.00** to purchase 75 sets of EMS Protective

FORSYTH COUNTY COVID RECOVERY FUNDING

Rescue Gear at \$1,990 per set for Emergency Medical Services (EMS) to protect them at car wrecks, rescue scenes, industrial incidents, and hazardous materials incidents.

Status

- Forsyth County's Emergency Services Department has purchased the protective gear. The gear has been ordered and will be received.
 - The order of 58 sets of custom first responder coats, pants, helmets, boots, and gloves was placed with selected vendor, MES Carolinas on 7/17/2024.
 - The Rescue Gear was received on 9/24/2024.
-
- **Forsyth County Fire Apparatus** received a total obligation of **\$2,798,897.68** and disbursed an amount of **\$2,798,897.68** to fund the purchase of a maximum of four fire engines for fire departments with aging fire engines that are limited by tax base and taxing capacity. The four Fire Departments receiving fire engines are:
 - Horneytown Volunteer Fire Department of Forsyth County, Inc.
 - Mineral Springs Volunteer Fire and Rescue, Inc.
 - The Salem Chapel Volunteer Fire Department, Inc.
 - Union Cross Volunteer Fire Department of Forsyth County, Inc.

Results:

- 4 fire engines purchased in February 2023 for Horneytown, Mineral Springs, The Salem Chapel and Union Cross Volunteer Fire Departments. Fire Engines will be manufactured and delivered 15-30 months after the order is placed.
 - Preconstruction dates have been completed by all departments.
 - Horneytown FD - November 28, 2023
 - Mineral Springs FD - November 30, 2023
 - Union Cross FD - December 12, 2023.
 - Salem Chapel FD – January 18, 2024
 - Mineral Springs, Horneytown, and Salem Chapel FD trucks are on production schedule to be completed within 12 months.
-
- **Forsyth County General Services Department** received a total obligation of **\$1,469,137.00** and disbursed an amount of **\$891,959.50** for necessary changes to the HVAC systems for the Forsyth County Public Health, Department of Social Services, and Annex 1. Current systems are outdated. Will upgrade Building Automation systems to improve air quality for Public Health & Social Services. Will install new air conditioning system & air handling unit at Annex 1. The project also consists of upgrading public water fountains to a touchless bottle fill system & cleaning of existing ductwork in these buildings.

Results:

- 4 water fountains were replaced in the Department of Public Health and 6 water fountains in the Department of Social Services were upfitted to have water bottle fillers.
- Bid process was completed for the Annex 1 HVAC and Public Health air handling unit replacements.

FORSYTH COUNTY COVID RECOVERY FUNDING

- HVAC duct cleaning was completed in the DSS building during November and December 2024.
- **The Forsyth County General Services Department** received a total obligation of **\$82,496.00** and disbursed an amount of **\$82,496.00** for the installation of bipolar ionization equipment and air conditioning equipment at the Forsyth County Detention Center. Installation will include the addition of power and any general facility modifications required to facilitate the installation. It also includes the installation of AC equipment for the Law Enforcement Detention Center (LEDC) kitchen. The Forsyth County General Services Department was approved \$1,515,000 in ARPA funds for necessary changes to the HVAC systems for the Forsyth County Public Health Department, the Department of Social Services, and Annex 1. Current systems are outdated. Will upgrade Building Automation systems to improve air quality for Public Health & Social Services. Will install a new air conditioning system & air handling unit at Annex 1. The project also consists of upgrading public water fountains to a touchless bottle fill system & cleaning the existing ductwork in these buildings.

Results:

- 4 water fountains have been replaced in the Department of Public Health, and six water fountains in the Department of Social Services were upfitted to have water bottle fillers.
 - Bid process was completed for the Annex 1 HVAC and Public Health air handling unit replacements.
 - HVAC duct cleaning was completed in the DSS building during November and December 2024.
- **Horizons Residential Care Center** received a total obligation of **\$1,900,000** and disbursed an amount of **\$1,900,000** to transition to a non-congregate living environment, beginning with a transfer of 12 licensed beds from their current facility to two free-standing residential units, with six beds each, on the Rural Hall campus. The two six-bed homes will house 12 clients living with profound intellectual and developmental disabilities.

Results:

- June 2023 – Horizons Residential Care Center selected Workplace Architecture + Design as the Project Manager and began cost analysis, the process of needs analysis, and developing floor plans.
- July 2023 – Housing Initiative Committee approved pre-design plans.
- August 2023 – Initial project plan presented to Horizons Housing Initiative Steering Committee.
- September 2023 – Onboarding Consultants and Surveyors.
- October 2023 – Civil engineering and interior/exterior design activities.
- November 2023 – Fine-tuned landscaping plans to add shared, accessible spaces.
- December 2023 – Pre-construction activities closing out.
- January 2024 – Bidding process has initiated for materials, vendors, and contractors.
- February 2024 – Contractors have been notified of the related goals of airborne illnesses.

FORSYTH COUNTY COVID RECOVERY FUNDING

- March 2024 – Pre-Development finalization of need analysis, floorplans, and cost analysis is complete, and the project is in the bidding process.
- April 2024 – Contract execution in progress.
- May 2024 – Completed final decisions regarding design and contractors. Preparing for the licensure process.
- June 2024 – Contracts executed, planning groundbreaking date.
- August 2024 – Groundbreaking and start of construction.
- December 2024 – Construction is ongoing.

Goal Date	Horizons Housing Initiative Project Timeline Milestones	Completed
07/01/1973	Land acquired	07/01/1973
02/15/2023	Financing obtained	02/15/2023
08/01/2023	Drawings completed	12/31/2023
12/31/2023	Construction / renovation contract(s) executed	06/30/2024
06/30/2024	25% of construction/renovation completed (30% of cost in place)	Current activity
09/31/2024	50% of construction/renovation completed	
12/31/2024	75% of construction/renovation completed	
03/31/2025	Construction/renovation completed.	
03/31/2025	Equipment ordered	
06/30/2025	Equipment installed	
06/30/2025	Equipment operational	
09/30/2025	Building/space occupied.	
06/30/2025	Licensure obtained	
09/30/2025	Services offered	
09/30/2025	Medicare and/or Medicaid Certification obtained	
09/30/2025	Facility or service accredited	
12/31/2025	First annual report due	

- **Trellis Supportive Care** received a total obligation of **\$847,957.58** and disbursed an amount of **\$847,957.58** for one-time capital improvements to the HVAC system and infection control measures in the Kate B. Reynolds Hospice Home, which is a 40-bed inpatient facility on the Winston-Salem campus. Updates will include replacing the 24-year-old HVAC system and providing each room with its own temperature control. This new system will incorporate additional air filtration and recirculation technologies to remove, dilute, and disinfect pathogens, thereby preventing infections such as COVID-19 for patients, staff, and visitors. They will also establish a negative pressure room for infectious disease control and purchase two fog machines to sanitize rooms between patients. The upgrades also include a larger electrical generator to power the new HVAC system. Life safety regulations require the KBR Hospice Home to maintain sufficient electrical generation capacity to operate the entire HVAC system during power outages. The upgraded HVAC system necessitates increased generator capacity to ensure regulatory compliance.

Trellis has received an extension for this project to December 31, 2026.

FORSYTH COUNTY COVID RECOVERY FUNDING

Results:

- June 2024 – Contract executed with Shelco, LLC. to provide the renovations.
- July 2024 – Renovations have begun, primarily upgrading the HVAC system.

Gun and Gang Violence Prevention

- **Forsyth County Sheriff's Office/ Juvenile Intervention/Investigative Team (JIIT)** received a **total obligation of \$2,183,324 and a disbursed amount of \$2,183,324** to fund sworn officers: sergeant, corporal, six detectives, and a non-sworn senior office assistant. This program will be dedicated to investigating and intervening in gaps for youths involved in gang-related violence and addressing increased youth gun violence in Forsyth County.

Results:

- Mentoring through the Sheriff's Office "Transforming Teens" program
 - JIIT has enrolled up to 48 minors in the "Transforming Teens" program.
- Provide juveniles and their families with available resources (i.e., other community programs such as counseling, mentoring, education, diversions, etc.)
 - Assisted with Movie Night in Piedmont Circle.
 - Chaperoned a group of 20 young men on a three-day civil rights trip in Alabama and Georgia, and a group of 25 young men on a three-day civil rights trip to Washington, D.C.
 - Met with local and state level businesses, community groups, the Boys and Girls Club, and churches to give information on gang tagging and contacts to make reports.
 - Works with local groups to take low-income youth to WFU ball games.
 - Every Saturday, the FCSO hosts approximately 25 young men who are being provided mentorship through guest speakers, life lessons and positive influences. The JIIT unit follows up with the young men during the week to provide more mentorship due to negative influences that are often more occurring in their neighborhoods and schools
 - Continuing individual mentoring with at-risk juveniles.
 - Works with Probation to assist with the gang recidivism issues they face.
 - Spends time at the rec centers to play sports for positive interaction with youth.
 - Spent time at Camp Hanes with 27 FCSO-sponsored campers for positive interaction with at-risk youth.
 - Works with FCSO Community Outreach with the Bed and a Book program and the Special Olympics fundraisers.
 - Attended multiple multi-day trainings to better their skill set, including the North Carolina Gang Conference where they were given the Special Achievement Award for their work dismantling the ACC gang inside Forsyth County.
 - JIIT presented to WSFCS bus drivers on what to look for related to gang activity.
 - Collaborating with Tarheel Academy, which provides continuing education and life skills development.
- Reduce the number of FCSO-reported crimes against people, property, and society

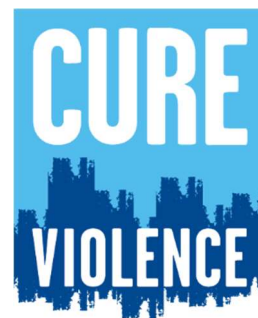
FORSYTH COUNTY COVID RECOVERY FUNDING

- Unit works in collaboration with the specialized teams of the Winston-Salem Police Department. JIIT deputies assisted Probation and Parole with searches, on multiple occasions, of known gang members.
- JIIT works closely with the School Resource Officer (SRO) Program to help provide additional resources.
 - Assists the SRO program during times of possible school problems, i.e. memorials of victims of violence inside the schools.
 - Visited several schools to learn ways to combat specific issues: Main Street Academy, Flat Rock Middle school, Carver High School, and Walkertown High School.
 - Intervenes on a one-to-one level with students causing or having issues at school.
- JIIT conducts enforcement action involving juveniles and adults as they remove firearms, narcotics, and criminals from the streets of Forsyth County.

Tracked Statistics	July 2022- June 2023	July 2023- June 2024	July 2024- Oct. 2024	Total
# of FCSO-reported crimes against people	2,407	2,174	722	5,303
# of FCSO-reported crimes against property	2,436	2,153	683	5,272
# of FCSO-reported crimes against society	1,377	1,435	367	3,179
# of arrests	709	645	266	1,620
# of guns seized	115	65	14	194
# of stolen vehicles recovered	5	7	1	13
# of seized vehicles (Run and Done Law)	17	14	0	31
# of shooting suspects arrested	2	6	0	8
# of drug charges (cocaine, schedule II, marijuana)	215	-	-	215
# of warrants served (orders for arrest)	152	143	71	366
# of juvenile petitions	53	19	3	52
# of juvenile petitions waived/prosecuted as adult	1	0	0	1
# of Chapter 20 motor vehicle Law charges	132	177	41	350
# of Chapter 14 criminal law charges	222	157	35	414
# of participants in Sheriff's Office "Transforming Teens" program (concluded Sept. 2023)	377	108	-	485
# of parents/guardians communicated with	145	-	-	145
# of JIIT-involved community events	78	20	4	102

FORSYTH COUNTY COVID RECOVERY FUNDING

- **Cure Violence Global** received an obligated amount of **\$750,000** and a disbursed amount of **\$750,000** which will aim to stop the spread of violence in communities by using methods and strategies associated with public health and disease control. Forsyth County will utilize three agreements to encompass evaluation (UNCG), implementation (NBN), and support (CVG) for the CV program in Winston-Salem and Forsyth County. This is to address the uptick in gun violence since 2020. The Cure Violence Approach is:



- Detect and interrupt (i.e., prevent) potentially violent situations.
 - Prevent retaliation.
 - Mediate ongoing conflicts.
 - Keep conflicts cool.
- Identify and change the thinking and behavior of the highest risk transmitters (i.e., those most likely to engage in violence)
 - Assess high risk.
 - Change behaviors.
 - Case Management
- Change group norms that support and perpetuate the use of violence.
 - Respond to every shooting in the catchment.
 - Organize the community.
 - Spread positive norms.

Results:

Neighbors for Better Neighborhoods (NBN) – Implementation

- Violence Interrupters canvass the Cleveland Avenue neighborhood nightly to monitor for potentially violent interactions. Intervention is conducted to prevent escalation, including conflict resolution between individuals and groups.
- 7 violent crimes reported in the Cleveland Ave Neighborhood overall.
- 27 conflict mediations
- 12 group sessions held for program participants to engage in conflict resolution, education, and preparedness regarding gun violence in their neighborhood.
 - 25 active program participants
- 12 community events hosted and attended to increase awareness of the Forsyth Wins program's efforts to decrease gun violence and to form pro-social bonds and relationships.
 - 1,000 attendees overall
- 14,000 flyers and other materials distributed
- Developed a community interest group to conduct trainings and education on the prevention of gun violence in collaboration with other groups and organizations like Stop the Bleed.
- The target area had 200 consecutive days without a murder from October 2023 to February 2024. The current streak is above 120 days.
- A community survey is being developed and planned to be distributed for the first time at an upcoming community event
 - An extension to the project was granted through June 30, 2025.

FORSYTH COUNTY COVID RECOVERY FUNDING

UNC Greensboro (UNCG) - Evaluation

- February 2023 Baseline Report issued.
- Ongoing - Observation of the Cure Violence training.
- Ongoing - Quarterly Police Department Data Collection.
- September 2023 - Recruitment of Wave 2 Data Collectors.
- March 2024 – Data Collectors were trained and contracted to collect data in comparison and treatment neighborhoods.
- Spring 2024 – Conducted community stakeholder interviews to determine awareness of gun violence reduction efforts in Winston-Salem and measure areas of concern
- April 2024 – Mid-year Memo issued.
- May-June 2024 – Evaluated Wave 2 survey, stakeholder interview, Forsyth Wins activity, and police service call data.
- August 2024 – Year 1 Memo draft presented. Found a slight decrease in violent crimes and an increase in the likelihood of residents calling police in potentially violent situations.
 - An extension to the project was granted through August 15, 2025.

Cure Violence Global (CVG) – Support

- June 2023 - Neighbors for Better Neighborhoods and Cure Violence developed an implementation matrix.
- Training and technical assistance are provided on implementation, tracking of the program progress, and best practices.
 - An extension to the project was granted through June 30, 2025, with another request pending to extend until September 2025.

Behavioral Health

Many treatment programs are not designed to meet the developmental needs of adults/children as they struggle with misuse of substances, domestic violence, and its consequences. Programming is tailored to the needs of this population, which often is not yet ready to commit to long-term recovery.

- **Forsyth County Behavioral Health Campus Enhancements** received a total obligation of \$2,247,378.00 and disbursed an amount of \$2,247,378.00 to continue building renovations.

Results:

- Highland Avenue Center Project - Budget: \$1.9M
 - I.L. Long was selected as the Design Builder for the project and bid the trade packages to bring a Guaranteed Maximum Price Proposal to the Board in November 2023.
 - Contract with I.L. Long was processed in February 2024. Pre-construction meetings held on-site.
 - Project includes renovation of 1st Floor space to form a behavioral health crisis center, and upfit of shell space on the 2nd Floor for provider offices, counseling rooms, Stepping Up, and Behavioral Health Department Offices.

FORSYTH COUNTY COVID RECOVERY FUNDING

- Notice to proceed was issued to construction company on March 18, 2024. Project completion is anticipated within 300 days, around January 12, 2025.
 - Construction in progress for 1st and 2nd floor spaces. In November 2024, electrical and doors/hardware installation was completed.
 - Floor installation, wall painting, and ceiling tile installation worked on in December 2024.
 - Counters and sink installed, wallpaper added, and final coat of paint completed in January 2025. Final details including security measure in progress.
 - Fire Marshal inspections completed; temporary notice of occupancy received.
 - Forsyth County Behavioral Health Services staff will move into the renovated Highland Avenue Center on April 7, 2025.
 - **Annex 1 Auditorium Renovations - Budget: \$400K**
 - Peterson Gordon Architects was selected to provide design services for the project. Anticipate bidding the project in Q1 2024.
 - Project includes new lighting, interior finishes, and accessibility improvements.
 - The architect completed the design phase in March 2024, including a sound consult. Bidding for construction will begin soon with a projected construction start date to be June 24, 2024 and projected completion date of December 2024.
 - Construction in progress for the auditorium renovations.
 - Carpentry, drywall, wood flooring install, rubber base install, floor leveling, partition installation, lighting rough and final completed in December 2024 and January 2025.
 - AV equipment, seats, and new exterior awnings installed March 2025.
 - Open House event scheduled.
 - **Family Services, Inc.** received a total obligation of **\$563,131.45** and disbursed an amount of **\$563,131.45** for evidence-based behavioral healthcare to residents of Forsyth County. The funding will enable the continuation of accepting clients on a free and sliding fee scale.
- Results:**
- 5,275 sessions provided.
 - An average of 176 unduplicated clients are served each month.
 - 66% of counseling clients with at least three sessions made progress toward treatment goals or improved functioning, as measured using the Global Assessment of Functioning scale. Improvement is most likely expected after three months of engagement with therapy.
 - 82% of intake appointments scheduled are kept.
 - 89% of referral calls are returned and triaged.
 - 77% of clients seen identified a payment source as sliding fee scale, free care, Medicaid, or Medicaid non-billable.
- **Piedmont Triad Regional Development Corporation** received a total obligated amount of **\$150,000** and a disbursed amount of **\$150,000** to construct a community for people with intellectual and developmental disabilities, including housing and wraparound services.

FORSYTH COUNTY COVID RECOVERY FUNDING

Results:

- RFQ for IDD Support Worker Released
 - RFQ for IDD Support Worker Approved
 - RFQ for IDD Financing Released
 - RFQ for IDD Financing Approved
 - RFQ for IDD Census Released
 - RFQ for IDD Census Approved
 - Reports with findings were prepared and completed.
- **Addiction Recovery Care Association Inc.** received a total obligation of **\$71,801.27** and disbursed an amount of **\$71,801.27** to provide residential treatment for individuals on medication-assisted treatment for opioid use disorder. ARPA Funds will be used to hire an experienced Licensed Clinical Addictions Specialist and two part-time Peer Support Professionals to help develop, establish, and implement MAT.

Results:

- 152 clients received Medication-Assisted Therapy.
 - 113 clients completed MAT.
 - 233 inpatient clients received detox services, including those using MAT, with an average length of stay of 4 days.
 - 828 residential client admissions with an average length of stay of 19 days.
 - 484 residential client program completions and 245 early discharges.
 - Licensed Clinical Addictions Specialist started in October 2023.
 - Peer Support Professionals are currently being recruited and hired.
 - Construction was completed on the new residential facility and was fully licensed by NCDHSR on February 29, 2024. Admissions for inpatient services began March 4, 2024.
 - **An extension to the service period was granted through December 31, 2025.**
- **Community Care Center for Forsyth County** received a total obligation of **\$203,188.82** and disbursed an amount of **\$203,188.82** to hire a full-time Licensed Clinical Social Worker and a full-time Mental Health Counselor. These funds will not only allow Community Care Center to increase annual behavioral health interactions from 1,169 to 1,800 (an increase of 631), but also expand the breadth of adult behavioral health services at Community Care Center, which provides free medical and dental care to economically disadvantaged residents. Adding these services will help us recruit volunteer psychiatrists; currently, we have only one volunteer psychiatrist.

Results:

- 1 Licensed Clinical Social Worker hired May 2023
- 1 Mental Health Counselor hired September 2023.RCA
- 5,900 adult behavioral health interactions.
- 236 average unique adult patients served per month.
- 643 patient surveys completed.
- 99.7% of surveys state patient satisfaction with services.

FORSYTH COUNTY COVID RECOVERY FUNDING

- **TROSA** received an obligated amount of **\$60,701.00** and a disbursed amount of **\$60,701.00** to offset a portion of the costs associated with providing resident meals and mental health counseling at our Winston-Salem campus.

As a residential program, TROSA provides three well-balanced meals each day (and snacks) to all residents. With the partial funding that was awarded, TROSA will exclusively use the funds to purchase food and beverage items required for meal preparation.

Results:

- 18,140 well-balanced meals served to substance abuse residents.
- 40 unduplicated individuals served in Forsyth County at the TROSA-Triad location.

Race	Count	Percentage
Black/African American	11	28%
Hispanic/Latin	1	3%
White	24	59%
Other	2	5%
Multiracial	2	5%

Age Range	Count	Percentage
18-34	10	25%
35-49	22	55%
50-64	8	20%
65+	0	0%

Negative Economic Impacts (EC 2)

The economic impact of COVID-19 put many of Forsyth County's small businesses in vulnerable financial positions. The county has moved quickly since the beginning of the pandemic to provide assistance and help stabilize the small businesses critical to Forsyth's communities and economy. Last summer, with CRF funding, the county provided monies for small business support, rent and utility assistance, and other vital initiatives to stabilize communities. With the SRF funds, Forsyth County is seeking to both continue the short-term services needed to drive stability during these uncertain economic times and to make strategic investments to grow the skills of workers, help heavily impacted industries recover, and support our low- and moderate-income communities in achieving long-term stability and independence. Forsyth County has received numerous funding requests from community members, County staff, and other organizations for those in the community most adversely economically impacted by COVID-19; the Forsyth County recovery plan will administer the following projects with recovery funds to address and assist those negatively economically affected by the pandemic. The following projects are proposed:

- **North Carolina Rush Triad Soccer Club, Inc.** received obligated funds of **\$41,719.21** and a disbursed amount of **\$41,719.21** to construct a Futsal Court at Old Town Elementary School in Winston-Salem; located at 3930 Reynolda Road. The futsal court has been approved by Winston-Salem/Forsyth County School administration and by the Old Town Elementary School Principal – Dr. Debra Gladstone. Once the court is constructed, the kids of the school (during school hours) and the community (after school hours) will be able to utilize the futsal court.

Results:

- **July 2024** – Concrete pad poured and cured.

FORSYTH COUNTY COVID RECOVERY FUNDING

- **August 2024** – Installation of fencing around the court.
- **September 30, 2024** – Ribbon cutting ceremony held at 10 am. The court is available to over 600 enrolled students during the school day, and to the local community on weekends and evenings.
- **December 2024** – NC Rush Triad Soccer Club began running programming in partnership with local colleges to teach futsal to the Old Town Elementary students.

See the WSFCS press release and video on the project here: wsfcs.k12.nc.us/article/1798002

- **Children's Law Center of Central North Carolina** received a total obligation of **\$788,266.00** and disbursed an amount of **\$788,266.00** to expand and continue its legal advocacy for children and work to build healthy families in Forsyth County involved in civil domestic violence cases, high conflict custody cases and matters addressing the education of children with disabilities, facing disciplinary issues and dealing with mental health issues that affect school performance.

Results:

- Education Advocacy Attorney hired March 2023, and Paralegal hired in August 2023.
 - Provides assistance to parents and students to ensure necessary services are supplied to students by the school, including students with Individualized Education Plans, health needs, transportation issues, and other issues.
- 124 Children Advocacy Program cases for the funding period 10/1/2021-12/31/2024.
 - 191 children represented.
 - 54 Chapter 50 High Conflict Custody cases.
 - 70 Chapter 50b Domestic Violence cases.
 - 102 cases closed by 12/31/2024.
 - 75 children represented with an ACE score of 4 or higher, indicating a higher risk of long-term physical and mental health impacts.
 - Children's racial demographics were 79 Caucasian, 66 Black/African American, 24 Hispanic/Latino, 8 Multiracial, 1 Other, and 13 unreported race.
- 70 Education Advocacy Program cases for the period 4/1/2023-12/31/2024.
 - 70 children represented.
 - 31 Advice & Guidance cases.
 - 27 Brief Service cases.
 - 12 Extended Service cases.
 - 59 cases closed by 12/31/2024.
 - Children's racial demographics were 36 Black/African American, 20 Caucasian, 7 Multiracial, 5 Hispanic/Latino, 1 Asian, and 1 unreported race.
- 668 points of contact by attorneys and staff at court hearings; community meetings; workshops; school, home, and other children & family visits; and with parent, child, and collateral interviews.
- Hosted the first Back to School Bonanza on September 14, 2024.
- 21 workshops and trainings conducted to over 150 community members and parents.
 - Workshops were provided to organizations seeking information on children's rights in public education institutions at Atrium Wake Forest Baptist Health,

FORSYTH COUNTY COVID RECOVERY FUNDING

Forsyth County Juvenile Public Defender's Office, Action4Equity's Full Circle Mentoring Program, Triad Restorative Justice, and Experiment in Self-Reliance.

- Community partnerships have been established with The Parenting Path, Neighbors for Better Neighborhoods, Triad Restorative Justice, Family Support Network of Great Forsyth, and Salvation Army Center for Hope Shelter.
- Regular attendance and representation at community and organization meetings, speaking panels, conferences, and outreach events.
- Research activities are in progress in partnership with the UNC Chapel Hill Gillings School of Global Public Health to improve the program service experience by utilizing a Digital Resource Guide, which will be used to document intake and case management as the program expands.
- **Family Services, Inc. – Child Development Center at the Commons** received an obligated amount of **\$500,000** and a disbursed amount of **\$500,000** as a down payment to purchase property that will be converted and connected into a state-of-the-art childcare facility with the capacity to serve up to 101 children age's birth to five years of age.

Results:

- February 2023 - closed on Felicity Lane Property.
- February 2023 - construction complete by infill delicate.
- August 2023 - building placed into service.
- August 2023 - children enrolled and childcare started.
- **Forsyth County's Highland Avenue** received an obligated amount of **\$1,600,000** and a disbursed amount of **\$1,600,000** to engage and improve the lives of residents who are located in the qualified census tract. We will do this by enhancing community programming on the Health and Human Services campus, which will provide the community with more accessible educational and recreational opportunities. In addition, this project serves to revitalize Highland Avenue by adding a park on the 1-acre parcel of land adjacent to 651 N. Highland Avenue, which will positively impact the community's quality of life. We will accomplish this by through several mechanisms: 1) They will hire a Community Outreach Worker/Event Planner who will be responsible for coordinating programming. They will utilize the soon-to-be renovated auditorium for arts programs for the community and will offer programs, activities, and events that will engage youth, adults, and seniors. These will be located throughout the campus in various locations, such as the auditorium, Malloy Jordan Heritage Center, Public Health, Social Services, and the newly constructed park. 2) We will add several amenities to the park: an amphitheater, picnic tables, restrooms, food truck hook up, a sporting court, and the County's first inclusive playground that would provide playground equipment that can be utilized for both disabled and able-bodied individuals.

Results:

- January 2023 – Request for Qualifications process initiated.
- March 2023 – Frank L. Blum Construction selected as vendor for project design & pre-construction.
- May 2023 – Forsyth County Board of Commissioners approved a resolution to enter into a contract with the vendor for design activities and pre-construction activities.

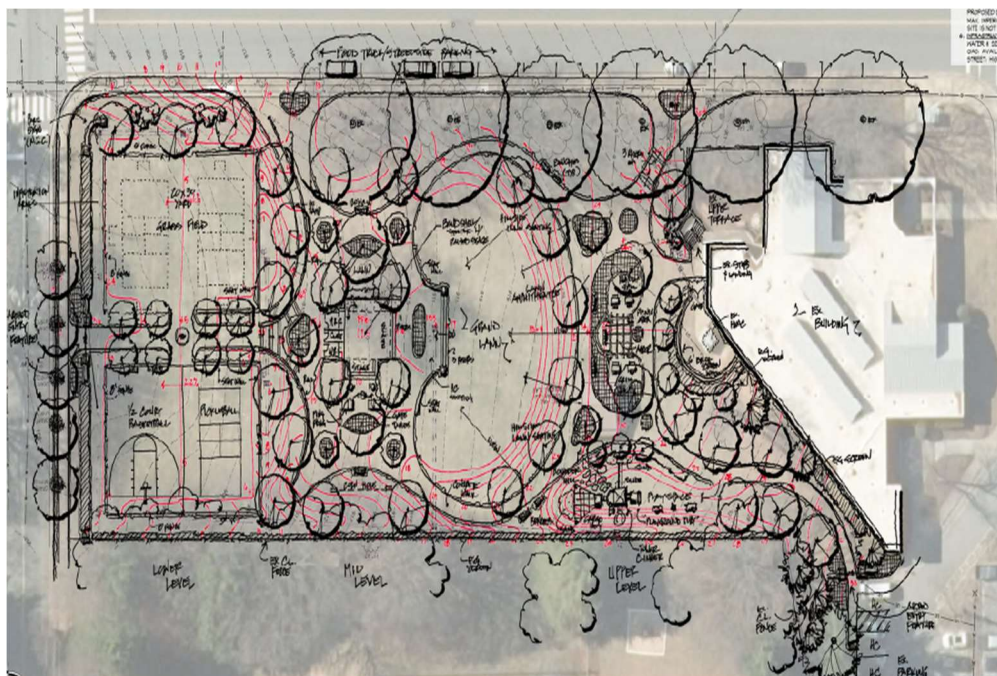
FORSYTH COUNTY COVID RECOVERY FUNDING

- July 2023 – Contract executed with vendor.
- August 2023 – Design/pre-construction initiated.
- May 2024 – Forsyth County Board of Commissioners approved a resolution to enter into a contract with the vendor for construction activities.
- June 2024 – Preparatory work began with installing security fencing, erosion measures, and grading work. Demolition work completed.
- August 1, 2024 – Groundbreaking ceremony was held. View pictures from the event: [flickr.com/photos/forsythcountync/albums/72177720319283329/with/53896011436](https://www.flickr.com/photos/forsythcountync/albums/72177720319283329/with/53896011436).
- August 2024 – Restroom building shell and roof installed. Sidewalk layout in approval.
- September 2024 – Restroom building is sided, and plumbing installation is in progress. Concrete pouring, utilities connections, and other work progressing.
- October 2024 – 50% of landscaping and sod installed. Work has begun on the court area. Utility ties began. Playground equipment will be relocated adjacent to the Mallory/Jordan East Winston Heritage Center Library.
- November 2024 – Asphalt for the court was installed. The shelter structure arrived.
- December 2024 – Project is 85% complete. A 30-day change order was approved to allow contractors additional time to complete the project into the beginning of 2025. All funds were obligated for this project prior to December 31, 2024, so future expenses will be able to pull from the original ARPA award.
- March 2025 – Work resumed after the winter months. The shelter/bandshell was installed, and court surfacing is in progress.

Project Timeline

Year	2023				2024				2025	
Quarter	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
Phase										
Phase	Planning		Design			Construction				Move in

FORSYTH COUNTY COVID RECOVERY FUNDING



Approved Activities, Outcomes, and Measures

- **Senior Services** received and obligated amount of **\$2,500,000** and a disbursed amount of **\$2,500,000** to construct a new Intergenerational Center for Arts and Wellness facility in Forsyth County. The new facility will include a new and expanded Williams Adult Day Center that will meet the older adults who are living with Alzheimer's and other forms of dementia and a day program that will bring health, wellness, and arts under one roof through a variety of collaborating partners who have dedicated space in the new facility.

Results:

- May 2022 - Design completed.
- November 2022 - Builder under contract.
- July 2023 - Building under construction.
- September 2023 - Construction complete.
- October 26, 2023 - Building placed into service.
- November 17, 2023 - Open House at 11am.
- April 2024 – All dedicated space partners have moved in and programming is available to the community.

See the ARPA Impact Video vimeo.com/803576885 for more about the Intergenerational Center for Arts and Wellness. For a full list of programming, visit generationscenter.org.

- **The Shalom Project, Inc.** received an obligated amount of **\$50,000** and a disbursed amount of **\$50,000** for their Flourish Program, which helps women heads-of-household and their families' transition out of poverty or financial insecurity through education, holistic wellness, and goal setting. 1) To provide participants with mental health resources. Considering the

FORSYTH COUNTY COVID RECOVERY FUNDING

daily stress and trauma women heads-of-household face, this funding will be used to contract with a mental health counseling provider with licensed, professional therapists suited for the target community. This would also enable us to offer consistent access to high-quality professional mental health counseling through a variety of accessible formats for all participants and their families. 2) To make the Flourish Program accessible for Spanish-speaking members of Forsyth County. Funds will be used to hire a part-time Spanish Community Coordinator to work with the Flourish Director to increase the number of cohorts that Flourish is able to support and to expand the demographic reach of our program. The Shalom Project, Inc. will launch a second, Latina Flourish cohort for Hispanic/Latinx residents of Forsyth County, facilitated by the Spanish Community Coordinator and offering all the programming currently available to Flourish participants: including weekly financial and wellness programming; financial goal setting, support, and accountability for participants with a group of dedicated volunteers; and a community meal, childcare, tutoring, and other programming for their children.

Results:

- March 2023 – hired Flourish Community Coordinator.
- August 2023 – Fall 2023 Latina Flourish cohort launched.
- January 2024 – Spring 2024 cohort began.
- August 2024 – Fall 2024 cohort began.
- 200+ hours of professional therapy sessions for Flourish Program participants.
- 27 participants enrolled in three Latina Flourish cohorts.
 - 7 participants graduated in May 2024 from the inaugural cohort, all with employment.
- **Work Family Resource Center** received a total obligation of **\$63,943.16** and disbursed an amount of **\$63,943.16** to increase the availability of local childcare by supporting the recruitment and startup of 20 new licensed family child care homes in Forsyth County. Funding will be used to ensure that potential family childcare providers across Forsyth County with a focus on recruiting individuals in Disproportionately Impacted Communities are provided the support they need to license and operate their new family childcare business.

Results:

- 12 information sessions for individuals interested in starting licensed childcare practices and community partners for outreach opportunities to 64 session attendees.
- 84 individual coaching interactions in-person, by phone, and by email regarding steps to licensure.
- 8 applicants approved for funding.
- 1 applicant achieved licensure.
- Collaboration with Latino Community Services started to plan an info session for the Latino and refugee communities.
- Collaboration with Winston-Salem City Ambassador for the West African Community to plan an info session for interested community members.

FORSYTH COUNTY COVID RECOVERY FUNDING

Arts and Tourism

- **Arts Council of Winston Salem & Forsyth County** received a total obligation of **\$4,343,071.57** and disbursed an amount of **\$4,343,071.57** to provide aid to the local arts, and cultural sector, including arts and cultural organizations and small artist businesses, through new revitalization and community-based arts programming, arts workforce development programs, and technical assistance to build a more robust more equitable economy as the county recovers over the next year.

Results:

- The Arts Council of Winston Salem and Forsyth County was awarded ARPA funding in an amount not to exceed \$4.5M over a 2+ year period to provide funding for the following:
 1. Revitalization funding for arts and cultural sector; Funding for arts organizations and local artists
 2. Community expansion and serving disproportionately impacted communities through the arts
 3. Capacity Building: Professional and Workforce Development

The ARPA funds allowed for additional support to be provided to current funded partners and artists, as well as current community partners that may not receive funding at present, and the funds supported new programs, partners, and artists.

Organization/Individual Artist Name, Amount Awarded/Allocated:

- | | |
|--|--|
| • 1 LOVE FESTIVAL Winston-Salem, \$150,000 | • Comunidad Mujer Valiosa (Rebeca Segbre Ministries), \$80,000 |
| • a/perture cinema, \$50,000 | • Courtney Feliz, \$20,350 |
| • Action4Equity, \$75,000 | • Creative Center of North Carolina (CCNC), \$80,000 |
| • Activate Entertainment, LLC, \$120,000 | • Dana Johnson, \$30,000 |
| • Adriana Granados, \$5,936 | • Eliza Geer, \$5,000 |
| • Andrew H Brown, \$50,000 | • Endia Beal, \$30,000 |
| • Arts Council of Winston-Salem & Forsyth County, \$1,093,240 | • Experiment in Self-Reliance (ESR), \$125,000 |
| • Arts District of Winston-Salem, \$40,000 | • Forsyth County Library Artist In Residence, \$30,000 |
| • Authoring Action: Voices from the Dwelling, \$90,000 | • Happy Hill Neighborhood Association, \$20,000 |
| • Bookmarks, \$42,500 | • Hispanic League, \$75,000 |
| • Cashavelly Morrison, \$30,000 | • Jack Lafferty, \$75,000 |
| • Center for Creative Economy, \$125,000 | • Jenna Sais Quoi Designs, \$33,000 |
| • Charlene Hunt, \$6,000 | • Judith A. Saxton, \$30,000 |
| • Chase Clark, \$4,000 | • Kaleideum, \$25,000 |
| • Cheryl Ann Lipstreu, \$50,000 | • Krossroads Playhouse, \$6,655 |
| • Christina Parrish Art, \$16,000 | • Leo Rucker and Wilfredo Felix, \$45,000 |
| • Coach Elevate Her, \$914 | • Little Theatre of Winston-Salem, \$53,000 |
| • Community Music School, University of North Carolina School of the Arts, \$117,356 | |

FORSYTH COUNTY COVID RECOVERY FUNDING

- Lyrics by the Lake Season 3 & 4 (2023 - 2024), \$60,000
- Montelle Lemon, \$50,000
- MUSE Winston-Salem, \$112,500
- North Carolina Black Repertory Company, \$100,000
- Piedmont Craftsmen, Inc, \$74,300
- Piedmont Jazz Alliance, LLC, \$25,000
- Piedmont Opera, \$65,000
- Piedmont Wind Symphony, \$60,000
- Rhino Leap, \$3,500
- RiverRun International Film Festival, \$90,000
- Royal Curtain Drama Guild, INC, \$50,000
- Sawtooth School of Visual Art, \$75,000
- SECCA Foundation, \$150,000
- Senior Services, INC, \$55,000
- Shared Radiance, \$775
- Suzy McCalley, \$20,000
- The AFAS Group, \$50,000
- The Art of Laughter, \$11,197
- The Art SHAC, \$20,000
- The DOSE Artist Collective, \$68,000
- The Dream School Summer Filmmaking and Drone Camp, \$14,804
- The Körner's Folly Foundation, \$40,000
- The Queer Fear Film Festival, \$10,000
- Tonya Sheffield, \$5,000
- Tre4 Center of Fine Arts, \$75,000
- Triad Cultural Arts, \$146,575
- United Way of Forsyth County, \$10,000
- Winston-Salem Delta Fine Arts Center, \$75,000
- Winston-Salem Freedom Schools, \$8,000
- Winston-Salem Symphony, \$112,500

The Board of County Commissioners passed a resolution approving an extension to the Art's Council program to September 30, 2025.

- **Old Salem, Inc.** received a total obligation of **\$244,514.70** and disbursed an amount of **\$244,514.70** for restoration and improvements to buildings related to Old Salem's Hidden Town Project, which tells the story of the enslaved individuals who lived and worked in the town of Salem. The project includes restoration of several Old Salem's Hidden Town buildings: The Tavern Museum, Volz Barn, Herbst House, and Blum House; as well as much-needed repairs and upgrading of visitor bathrooms in Tavern Woodshed.

Results:

- Restoration and Improvements to buildings related to Old Salem's Hidden Town Project
 - Tavern Museum - Windows have been re-glazed. Siding, windows, and trim were cleaned prepped and painted. Exterior doors and railing were painted.
 - Volz Barn – Electrical and security and fire alarm complete.
 - Blum House – Copper guttering complete.
 - Herbst House – Siding and replacement of gutters and windows complete.
 - Tavern Woodshed Bathrooms – Roof replaced and HVAC installed. Toilets and hardware replaced.
 - St. Phillips African American Log Church – Roof repair and installation of new cedar shingles is in progress.
- Return rate of admissions to pre-COVID numbers
 - While still below pre-COVID admission rates, admission is growing and recent months are comparable to those months in 2019.
 - Old Salem launched a Title 1 school outreach program to encourage school trips by providing lower admission rates for students.

FORSYTH COUNTY COVID RECOVERY FUNDING

	2019	2020	2021	2022	2023	2024
General Admission	72,301	8,016	34,350	34,900	43,112	43,539

Education

- **Imprints Cares** received a total obligation of **\$3,308,361.14** and disbursed an amount of **\$3,308,361.14** to mitigate health and educational disparities and learning loss experienced by the most vulnerable children in Forsyth County. This will help them meet the demands of the Ready for School Program, ages birth to five years old.

PARENTS AS TEACHERS (PAT)	Total unduplicated counts served			
MEASURES	July 2022- June 2023	July 2023- June 2024	July 2024- Nov. 2024	Grand Total
Number of parents/guardians participating in home visits	46	0	0	46
Number of families served (as opposed to parents)	31	94	19	144
Number of children in PAT	42	133	26	201
Number of personal visits	398	1,092	757	2,247
Number of group connections held	13	13	5	31
Number of unduplicated families that received Resource Connection Referrals	25	74	58	157
Total number of Resource Connection Referrals	78	412	138	628
Number of children who receive a health screening	34	105	104	243
Number of children who receive a developmental screening	35	108	118	261

Pediatric Parenting Connections (PPC)	Total unduplicated counts served			
MEASURES	July 2022- June 2023	July 2023- June 2024	July 2024- Nov. 2024	Grand Total
Number of parents received in office parenting education and support	265	658	283	1,206
Number of children who receive the Ages and Stages Questionnaire (ASQ3 and ASQSE)	136	266	114	516
Number of referrals served from Pediatric Practices	254	863	384	1,501
Number of referrals received	300	1,132	502	1,934

Book Babies	Total unduplicated counts served			
MEASURES	July 2022- June 2023	July 2023- June 2024	July 2024- Nov. 2024	Grand Total
Number of Book Babies	112	50	122	284
Number of books delivered	-	2,648	937	3,585
Number of home visits	-	284	102	386
Number of families served by at least one visit	-	282	98	380
Number of referrals to community	-	53	14	67

FORSYTH COUNTY COVID RECOVERY FUNDING

- 25 families with 86 adults and 66 children attended the graduation from Books for Babies on May 18, 2024. Ready Freddy, the Winston-Salem/Forsyth County Schools mascot made an appearance and Piedmont Federal Savings Bank presented each graduate with a certificate to receive \$500 towards a Child Savings Account for their children.
- **Crosby Scholars** received a total obligation of **\$798,444.84** and disbursed an amount of **\$798,444.84** to expand several of their existing programs and activities. The Senior Program for high school students, developing outreach programs for underrepresented students.

FY25 Results (July – December 2024)

<i>Outreach Programs</i>	<i>Sessions</i>	<i>Participants</i>
African American Males Pursuing Educational Dreams (AAMPED)	64	1,086
Hispanic/Latino Males Success Program (HLMSP)	12	160
Excelencia	26	115
Show, Help, Employ (SHE) Project	36	111
Crosby Club	-	685

<i>College Preparation Programs</i>	<i>Sessions</i>	<i>Participants</i>
FAFSA and College Funding	17	433 students 217 parents
College preparation engagement events	41	9,068 students 1,458 parents

<i>Last Dollar Grants (Cumulative since July 2022)</i>	
Awards given	755
Total award amount	\$915,567

FY24 Results (July 2023 – June 2024)

<i>Outreach Programs</i>	<i>Sessions</i>	<i>Participants</i>
African American Males Pursuing Educational Dreams (AAMPED)	103	280 (2,079 total attendees)
Hispanic/Latino Males Success Program (HLMSP)	57	607
Excelencia	26	254
Show, Help, Employ (SHE) Project	47	677
Crosby Club	-	1,075

<i>College Preparation Programs</i>	<i>Sessions</i>	<i>Participants</i>
FAFSA and College Funding	23	451 students 339 parents
College preparation engagement	82	15,181 students 7,891 parents

FY23 Results (July 2022 – June 2023)

<i>Outreach Programs</i>	<i>Sessions</i>	<i>Participants</i>
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FORSYTH COUNTY COVID RECOVERY FUNDING

African American Males Pursuing Educational Dreams (AAMPED)	76	307 (1,640 total attendees)
Hispanic/Latino Males Success Program (HLMSP)	49	125
Excelencia	17	350
Show, Help, Employ (SHE) Project	23	244
Crosby Club	-	

<i>College Preparation Programs</i>	<i>Sessions</i>	<i>Participants</i>
FAFSA and College Funding	14	538 students 162 parents

Activities

- Student participants in grades 6-12 engaged in Crosby Scholars through attendance at college fairs, college visit trips, college and career planning workshops, financial aid literacy programs, community service projects, and many other opportunities.
 - Information is provided to parents and students in both English and Spanish.
 - The monthly Smart Money Moves newsletters with information about college preparation and financial aid planning are emailed to over 1,000 individuals with a 60% open rate.
 - Junior Advising through Junior Crosby Scholars started in the 2022-2023 school year:
 - Fully expanded individual advising to students' junior year, hiring three part-time advisors and two full-time Near Peer Advisors who are recent college graduates. For juniors in all high schools, college planning meetings with their advisors started five months earlier than in previous years, and for juniors at Title 1 schools, these individualized meetings began eight months earlier.
 - Staff advisors held 1,954 meetings with juniors before summer started.
 - Staff advisors engaged juniors through 3,380 emails and phone calls.
 - There was a 70% increase in financial aid planning program engagement for students and their parents over the three-year funding period.
 - Crosby Scholars Scholarship applications increased 38%, showing increased positive engagement and awareness with senior students and families.
-
- **Kaleideum** received an obligated amount of **\$100,000** and a disbursed amount of **\$100,000** to deliver STEM programming through the PRISM program that engages K-12 children in scaffolded challenges and provides mentoring opportunities for adults studying and working in innovation, engineering, and manufacturing field.

Results:

- 124 Prism/STEM guest engagement activities
- 21 hosted Prism/STEM related Special Events
 - October – Little Innovators (pre-k and caregivers)
 - November – STEM Day Event for Little Innovators (two-day event)
 - December – Little Innovators
 - January – WSFCS District Science Fair (two-day event)
 - February – Engineering Festival
 - March – Invention Convention and STEM Outreach at Easton Elementary

FORSYTH COUNTY COVID RECOVERY FUNDING

- April – Little Innovators, STEAM Night at the Dash (outreach), JFK High School Career Night (outreach)
 - May – Education Day Winston-Salem Dash (outreach), Ibrahim STEM Night (outreach), K5 Engineering Fest, Little innovators
 - June – Dino Terrarium Workshop, Little Innovators
 - July – Little Innovators and Dino Terrarium Workshop
 - August – Little innovators
 - September – Little Innovators (x2)
- 83 Prism/STEM camps focused on STEM learning with 1,596 Prism/STEM campers.
 - 35 week-long 2022 Summer Camps for 700 students.
 - 19 day-long Winter Break Camps for 295 students.
 - 2 day-long Day Camps for 40 students.
 - 6 day-long Spring Break Camps for 132 students.
 - 27 week-long 2023 Summer Camps for 429 students.
- 6 robotics teams located in Forsyth County.
 - 2 Teams at Salem Academy
 - 2 Teams at North Forsyth High School (Title I school)
 - 1 Committee Team in Winton-Salem
- 72 Prism/STEM field trips delivered to WSFC Schools with 41 at Title 1 schools.

<ul style="list-style-type: none"> ○ Academy at Middle Fork (Middle Fork Elementary) ○ Bolton Elementary School ○ Brunson Elementary School ○ Cash Elementary School ○ Classical Conversations of Winston ○ Cook Literacy Model School ○ Diggs-Latham Elementary School ○ Easton Elementary School ○ Gibson Elementary School ○ Griffith Elementary School ○ Hall Woodward Elementary School ○ Ibrahim Elementary School ○ Kimberley Park Elementary School 	<ul style="list-style-type: none"> ○ Kimmel Farm Elementary School ○ Konnoak Elementary School ○ Mineral Springs Elementary School ○ Moore Elementary School ○ North Hills Elementary School ○ Old Richmond Elementary School ○ Old Town Elementary School ○ Petree Elementary School ○ Quality Education Academy ○ Smith Farm Elementary School ○ Speas Elementary ○ Union Cross Elementary School ○ Ward Elementary School
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- **YMCA of NW North Carolina** had the original obligation removed from ARPA and completed under County funds to construct the Reach Center as a location where all people can learn, grow, and thrive by working collaboratively.

Results:

Facility Improvements

- January 2024 – Engaged architect finalized design drawings, which include roof, mechanical, and HVAC specifications.
- March 2024 – Construction drawings finalized by the architects and permits requested. Bidding occurred for contractors.
- June 10, 2024 – Groundbreaking ceremony.

FORSYTH COUNTY COVID RECOVERY FUNDING

- July 1, 2024 – Renovation construction began.
- December 31, 2024 – Roof replacement completed.
- February 2025 – HVAC replacement is nearly complete as funding is exhausted.

Programming

- 1,800-2,600 members in the East Winston Community are served by the Winston Lake Family YMCA REACH Center and its programs.
 - 120 elementary and middle school youth were provided with no-cost after-school care in the 2022-2023 school year.
 - Over 600 high school students enrolled in the YMCA Achievers Program in the 2022-2023 school year.
 - 81 youth participated in the REACH Summer Learning Academy in summer 2023.
 - 26 youth were enrolled in the Youth Incentive Program (YIP) at the LaDeara Crest Apartments as of January 2024.
 - 56 youth were enrolled in the GIDE program at the Winston Lake Family YMCA REACH Center of January 2024.
 - 67% of 3rd-5th grade students surveyed in after-school programs YIP and GIDE in January 2024 for Social and Emotional Learning were classified in “Advanced” for overall core competencies; however, "Self-Management" is an area of need for the majority. Self-Management refers to a student's ability to regulate emotions and behavior, take positive risks, and persist through life's challenges. Students will be post-surveyed in May of 2024 to measure improvement.
 - Programming plan improvements include:
 - Building team identity through collaboration with students, families, and staff.
 - Establishing intentional moments for staff to authentically engage with students.
 - Providing students opportunities to lead their peers and develop decision-making skills.
 - Programming has been relocated to other facilities while construction is ongoing.
- **ABC of NC Child Development Center** received a total obligation of **\$2,052.74** and disbursed an amount of **\$2,052.74** to enhance outdoor spaces used in therapy for autistic individuals and improve the air quality of the indoor spaces on ABC of NC Child Development Center’s campus in Winston Salem.

Results:

- Contractors selected for HVAC school renovations – Started in late 2024, and projected to be completed in May 2025.
- Playground construction is expected to begin in 2025.
- Bilingual picture/icon communication boards were placed along the playground area in October 2023 to increase communication for non-speaking students.
- A temporary learning location is in use hosting students while HVAC work takes place in the school.

FORSYTH COUNTY COVID RECOVERY FUNDING

- **Children's Home Society of NC** received an obligated amount of **\$471,844.54** and a disbursed amount of **\$471,844.54** to support and launch Child First as a new program for Forsyth County. Child First is an evidence-based home visiting program, with proven effectiveness in achieving improved mental health outcomes for young children (0-5) and their caregivers. It is a psychotherapeutic, two-generation intervention, which helps build a nurturing, responsive, parent child relationship. This protects the child's developing brain from the damage of chronic stress, heals the effects of trauma and adversity for both child and parent/caregiver, and promotes strong emotional health, cognitive growth, and resilience.

Results:

- CHS hired two clinical teams required for implementation of Child First.
 - October 3, 2023 – Training in the Child First Model began.
 - December 2023 – The Child First team begin seeing clients (three families admitted).
 - November 2024 – Second team hired and completing training.
 - March 2025 – Two teams fully established, and a third undergoing training.
- CHS continues to work to recruit and hire qualified clinicians for Child First in Forsyth County.
- 40 community partners established to receive referrals for potentially eligible clients.
- 50 total referrals received.
- 15 active clients.
- 1 successful program completion and discharge.
- 4 outreach events attended.
- In April 2024, CHS was awarded a timeline extension by the Forsyth County Board of County Commissioners to expend ARPA funding through June 30, 2025 due to staffing and implementation challenges.

- **Forsyth County Laptops for Digital Literacy** received and obligated amount of **\$62,075** and a disbursed amount of **\$62,075**. Computer literacy training in the following areas include:

- FCPL online databases
- Digital space creative design
- Computer literacy courses in multiple languages
- Business and workforce development
- Genealogy and family history
- Social media
- Office productivity

Results:

- 80 laptops purchased in Q1 of 2024.
- March 2024 – Laptops arrived.
- April 2024 – Started training the Library Branch Managers and staff for laptop use and preparation of curriculum.
- May 2024 – Chromebooks were delivered to their respective library branches. Staff training is ongoing.

FORSYTH COUNTY COVID RECOVERY FUNDING

- September 2024 – Course development in progress.
- October 2024 – Training sessions started, and data collection for first 90 days is underway.
- December 2024 – Data collection is ongoing and will be used to assess successes and growth areas. Common issues at this point include training gaps, scheduling conflicts, and measuring community interest.
- **STREAM Lab** received a total obligation of **\$418,470.55** and disbursed an amount of **\$418,470.55** for staff to provide educational programs and training in the following areas:
 - FCPL online databases
 - STREAM and makerspace
 - Visits to HAWS sites, park & recreation sites,
 - Cloud-based computing
 - Digital space creative design
 - Gamification
 - Other computer literacy courses in multiple languages

Results:

- Inspection visit was conducted in May 2024 to review progress of vehicle manufacture.
- Delivery of mobile unit was completed in September 2024.
- The STREAMLab is in operation and visiting multiple locations each week to bring services and materials directly to residents.
- Acquisition of additional books, audio-visual materials, and equipment is ongoing.
- **Second Harvest Food Bank of Northwest NC** received an obligated amount of **\$152,250** and a disbursed amount of **\$152,250** to support its Providence Culinary Training Program. Funding will be used to fund staff to support 78 students training to enhance their culinary skills and help them pursue better paying opportunities.

Results:

- 82 continuous weeks of education since the beginning of funding.
- 122 culinary students enrolled in Providence Culinary Training (12 cohorts in staggered classes) from disproportionately impacted communities.
- 59 culinary students from 9 cohorts have completed the program.
- 44 culinary students from 9 cohorts found employment placements after program completion.
- 36 culinary students in 3 cohorts continuing classes beyond end of funding.
- ARPA funds three positions: Director of Culinary Education, Culinary Instructor, and Chef Trainer.
- Website: <https://www.providencews.org/>
- **Smart Start of Forsyth County** received a total obligation of **\$2,274,689.13** and disbursed an amount of **\$2,274,689.13** for Pre-K Priority (PKP), a coalition of organizations dedicated to increasing the quality and number of Pre-K programs in Forsyth County. A group of PKP

FORSYTH COUNTY COVID RECOVERY FUNDING

organizations will provide resources/services to a diverse cohort of 30 Pre-K classrooms. The classrooms selected will be in settings from across the current Pre-K system that serve children under 4 years of age. Most of the classrooms are those with the least resources and that typically provide childcare to families from marginalized backgrounds and that have lower incomes. Classroom distribution will be based on a location assessment to ensure that disproportionately impacted communities are prioritized in the selection process. Approved activities include evidence-based Pre-K curricula, enriched learning environments, tuition assistance to support educators, funds to provide retention bonuses for educators, salary equity for educators, ongoing professional development and coaching, intensive family engagement resources, an integrated data system, and translation services. These essential components of high-quality Pre-K will better prepare the children in selected classrooms (along with their families) to experience a smooth transition into kindergarten.

Results:

Sites and Staff

- 6 fully executed partner contracts.
 - Winston-Salem/Forsyth County Schools; Hispanic League; Family Services, Inc.; Child Care Resource Center; Forsyth Futures; and Prismatic Services, Inc.
- 28 Pre-K Site Locations (with 29 Classrooms) across Forsyth County.
 - 3 Family Services Head Start classrooms
 - 7 Winston-Salem/Forsyth County classrooms
 - 9 NC Pre-K classrooms in the community
 - 9 private/independent classrooms in the community
- 30 Early Childhood Environmental Rating Scale pre- and post-assessments completed in 2023-2024, and 25 pre-assessments and 17 post-assessments completed in 2024-2025 to improve learning environments. Classroom improvements based on scores are ongoing, including materials purchasing and continued observations.
- 27 Classroom Assessment Scoring System observations and coaching strategies provided in 2023-2024, and 21 observations in 2024-2025.
- 2 CCRC Professional Development Trainers hired in June 2023. 1 additional trainer hired in October 2024.
 - 35 total professional development classes held for teachers and teacher assistants in 2023-2024.
 - 38 unduplicated training hours and 62 training hours offered in 2023-2024.
 - 13 of 15 private school teachers met professional development training goal in 2023-2024:
 - 8 through Child Care Resource Center.
 - 5 through college-level classes.
 - 21 professional development classes offered in 2024-2025. Most teachers are near their yearly training hours goal.
- 4 Pre-K Success Coaches hired and trained to instruct 15 teachers on data input for development evaluations.
- 71% of teachers receive pay lower than the WSFCS salary schedule.
 - 100% of the 21 eligible teachers and teacher assistants receive parity payments to increase their income.

FORSYTH COUNTY COVID RECOVERY FUNDING

- 95% overall teacher retention since the beginning of the program.
- 5 teachers in total have completed educational attainment goal.
 - 9 of 14 teachers who require additional credentials to receive “5-star status” pursued education and receiving tuition support in 2023-2024 year.
 - 1 teacher attained Early Childhood Education certification in June 2024.
 - 3 of 4 teachers who require additional credentials to receive “5-star status” are pursuing education and receiving tuition support in 2024-2025 year. 2 teachers are expected to graduate with an associate degree in May 2025
- \$3,400 total provided in tuition and development support.

Children and Their Families

- 337 family goal-setting assessments and engagement interest surveys conducted.
 - 99 family partnership agreements completed.
 - Based on surveys, events for financial literacy, wellbeing, literacy, continuing education, and arts are offered at multiple sites. Parent committees are in development.
- 23 translation requests received for Spanish, Arabic, Bengali, Mandarin, and Polish.
 - Spanish, Arabic, Bengali, Mandarin, and Polish documents created.
- 48 parent events with parents of 68 PKI students in attendance since August 2024. 597 total attendees.
- 394 Teaching Strategies GOLD (TS GOLD) baseline and checkpoint assessments completed for literacy and math learning plans in 2023-2024 school year.
- 376 BRIGANCE® Inventory of Early Development III Standardized baseline assessments completed for literacy and math in 2023-2024 school year.
- 137 BRIGANCE® Inventory tests completed for literacy and math in 2024-2025 school year.

2023-2024 TS GOLD Assessments				2023-2024 BRIGANCE Assessments	
	Expectation	Baseline	Checkpoint	Baseline	Checkpoint
<i>Literacy</i>					
Performing below expectation	21%	58%	7%	60%	TBA
Meeting expectation	75%	42%	88%	39%	TBA
Performing above expectation	4%	0%	5%	1%	TBA
<i>Math</i>					
Performing below expectation	36%	59%	19%	37%	TBA
Meeting expectation	60%	44%	65%	58%	TBA
Performing above expectation	4%	1%	16%	5%	TBA

Expanding the Pre-K System

- Observations and data collection on curriculum and teaching strategies were conducted by the Pre-K Equity Manager in November 2023-April 2024.

FORSYTH COUNTY COVID RECOVERY FUNDING

- Committees were formed to analyze the collected data and draft an Action Plan for Creative Curriculum in May 2024-August 2024.
 - Draft Action Plan implementation began in September 2024 and reporting is in progress. Additional Professional Development is being offered to teachers.
 - The PreK Audit Framework, Equity Audit Action Plan and Implementation Plan is completed. The Family Engagement Assessment and Plan is under final review. The Equity Audit Report is in development.
 - Data collection is ongoing.
 - A data sharing hub is being finalized to share results of testing and evaluation with the community.
-
- **The Centers for Exceptional Children** received a total obligation of **\$616,926.30** and disbursed an amount of **\$616,926.30** for the Infant Toddler Program. Infant & Toddler Program (ITP) provides care and developmental support for those with disabilities or delays. The program also has spaces available for typically developing children up to age five in an inclusive environment. Awarded the prestigious 5-star childcare rating, the staff has the advanced training and certifications to supply children with the very best developmental and physical therapies, in a hands-on, nurturing environment.
Results:
 - 60 students enrolled in the Centers for Exceptional Children in 2023-2024 school year.
 - 36 students with special needs and 24 are typically developing students
 - 43 students enrolled in the Centers for Exceptional Children in 2024-2025 school year.
 - 22 students with special needs and 21 are typically developing students
 - 4 indoor classroom bathrooms refreshed in August 2023.
 - Skylight and roof repairs completed in May 2024.
 - 40 volunteers assisted with cleaning and enhancements of the outdoor classroom in the summers of 2023 and 2024.
 - Upgrades to indoor classrooms and other capital improvements will take place during school breaks.
 - 2 Horticultural Therapy Specialists contracted for outdoor programming. A Garden Specialist assists with upkeep of the outdoor classroom and garden and prepares activities for students.
 - A full-time Therapeutic Enrichment Teacher position was created by combining a part-time teacher and a vacant part-time Horticultural Therapy Specialist position.
 - 94 scholarships have been provided to families qualifying for financial aid.
 - 68 students have completed at least one developmental assessment measuring 6 developmental domains: gross motor, fine motor, cognitive, language, self-help, and social-emotional.
 - 97% have increased skills in at least three developmental domains.
 - 93% have increased skills in at least 5 developmental domains.

FORSYTH COUNTY COVID RECOVERY FUNDING

- **YWCA** received a total obligation of **\$29,724.14** and disbursed an amount of **\$29,724.14** to rebuild and restore the current buses to extend the life expectancy and reduce future repair needs of currently owned buses. These improvements will allow the YWCA to continue to serve and grow the after school and summer programs as proposed in the initial proposal of 50-100 unduplicated children and reach the outcomes of projected improvement in reading and math. Total project will be completed by December 31, 2024.

Results:

- | | |
|-------------------------------------|---|
| • Bus #1 fully repaired and painted | Partially repaired 4/2024 |
| • Bus #2 fully repaired and painted | Partially repaired 2/2024 |
| • Bus #3 fully repaired and painted | Not yet started |
| • Bus #4 fully repaired and painted | Complete - Repaired 5/2024, Painted 8/2024 |
| • Bus #5 fully repaired and painted | Complete - Repaired 5/2024, Painted 11/2024 |
| • Mini van purchased | Complete - Purchased 3/11/2024 |

- **Legal Aid of NC – Economic Justice Initiative** received a total obligation of **\$335,080.70** and disbursed an amount of **\$335,080.70** for the Stabilizing Homeownership and Opportunities for Wealth program to help vulnerable homeowners with education, outreach and legal advocacy.

Results:

- Economic Justice Initiative established the Stabilizing Homeowner Opportunity for Wealth (SHOW) project to focus on and implement housing stability programs.
- **15** community education events and workshops were held with **110** attendees. Topics included home repair/weatherization, homestead tax, and heir property matters.
- **200+** East Winston community residents were provided community outreach and education.
- **26** homeowners experiencing threats to their housing stability were provided direct legal assistance.
- **7** grassroots community organizations and legal organizations partnerships formed a housing stability collaborative: Malloy-Jordan East Winston Heritage Center, Other Suns, Downtown Health Plaza, Shiloh Baptist Church, St. Paul's Episcopal Church, United Metropolitan Missionary Baptist Church, and Legacy Bridge NC.
 - **8** community partner meetings to develop long-term homeownership stability initiatives to preserve homeownership and rental security, land banking, and affordable housing development opportunities.
- Partnered with 90.5 WSNC to host a session of Empowering You radio talk discussing property taxation and heir property concerns. Sessions occurred quarterly.
- Directly contacted via mailed flyers over 20,000 homeowners in East Winston and throughout the City who were identified as facing foreclosure due to missed payments on mortgage, property taxes, HOA dues, and lapsed homeowners insurance. Included information on loss mitigation, scam avoidance, and legitimate assistance programs.
 - **500** flyers mailed to these identified residents in East Winston, and 1,000 more flyers within Winston-Salem city limits.
- Development of an online and hard-copy clearinghouse resource with information to be distributed to community partners for long-term information sharing and assistance.

FORSYTH COUNTY COVID RECOVERY FUNDING

- Legal Aid has turned the program over to its community partners for long-term provision of homeownership retention assistance to the East Winston homeowners to be directed by “Voices of Solidarity,” a group of 5-6 East Winston homeowners connected to Legacy Bridge NC.

Food and Nutrition and Health and Wellness Projects

- **Clemmons Food Pantry** received an obligated amount of **\$25,000** and disbursed amount of **\$25,000** to help provide aid in the loss of income of the pantry to supplement fresh and shelf stables groceries monthly to families in need.

Results:

- 307,731 pounds of food distributed.
 - 1,884 average individuals served monthly.
 - 532 average households served monthly.
 - 17% of clients accessed food using CFP alternative modes of service monthly to avoid spread of Covid-19 (pre-packaged, online, curbside vs. client-select).
 - 5 partner agencies received food to increase hunger relief and decrease food loss.
 - New Communion Mobile Pantry
 - Watchmen of the Streets
 - Union Baptist Urban Ministry
 - Forsyth County Sheriff's Department
 - Community Care Center
- **Neighborhood's Hands** received an obligated amount of **\$200,000** and disbursed amount of **\$200,000** to feed 171,600 residents over the next three years. Neighborhood's Hands was awarded ARPA funding in the amount of \$200,000 to assist their Food Pantry program and Mobile Food Crisis Distributor vehicle which provides and distributes over 891 pounds of food each week to the disenfranchised, under-served, low-income residents of Forsyth County. The Food Pantry program and the Mobile Food Crisis Distributor vehicle is open five days a week.

Results:

- First food bank in 27105 zip code.
- Only food bank in 27105 open 7 days a week.
- Link2Feed Food Management Software used to track clients, management, duplicates, and account for complex living arrangements of clients (also used by Second Harvest Food Bank).
- 275 individuals served weekly within the Cleveland Avenue Homes.
- 250 individuals served weekly within the Crystal Towers and Sunrise Towers Apartments.
- 100 individuals served weekly within the Friendly Hills Apartments.
- 150 individuals served weekly within nearby areas other than the locations listed above.
- 3,000 lbs. of food distributed weekly at the Neighborhood's Hands Food Pantry facility.

FORSYTH COUNTY COVID RECOVERY FUNDING

- 750 lbs. of fresh food distributed weekly from the Mobile Food Crisis vehicle to residents with scheduled delivery distributions.
 - 2,550 lbs. of fresh food distributed weekly.
 - 1,200 lbs. of nonperishable food distributed weekly.
 - 101,123 lbs. of total food served in Forsyth County.
- **Trellis Supportive Care** received a total obligation of **\$26,855.04** and disbursed an amount of **\$26,855.04** to support the Nutrition Program, which delivers groceries for hospice patients who are homebound, and other Patient Assistance Fund for burial or cremation costs after a patient passes, and or utility bills and other necessary expenses for the next two years.

Results:

- 70 unduplicated patients were provided with 220 total deliveries of groceries and supplement drinks via the Nutrition Program.
 - 186 cases of nutritional supplement drinks purchased and distributed to patients who need sustenance but are no longer able to consume solid foods.
 - 23 families provided a total of \$3,930.31 in financial assistance for cremation & funeral expenses, utilities, and household necessities such as AC units, space heaters, microwaves, mini fridges, hygiene supplies, pillows, and bedsheets.
 - Holiday meals and supplies were delivered to 15 patients during December 2024.
- **Memorial Industrial CDC** received and obligated an amount of **\$60,000** and a disbursed amount of **\$60,000** for a community garden and agricultural instruction.

Results:

- 13 Students attending the Urban Farm School (hosted by Cooperative Extension) utilized the Horizon Park in-ground lab for 10 days during the 12-week program.
- Hired one part-time Assistant Farm Manager.
- 6 Community Volunteer Days that included weeding, planting, and harvesting.

2023 Harvested Items

Collards	77 pounds	Second harvest beginning 07/23
Tomatoes	52 pounds	Mixture of first/second harvest aquaponics and hydroponics research in greenhouse beginning 06/23
Bell Peppers	37 pounds	Continuing first harvest in greenhouse beginning 08/23
Garlic	7 pounds	Volunteer plants from first harvest beginning 08/23
Beets	16 pounds	Continuing first harvest beginning 07/23
Cabbage	11 pounds	Second harvest in greenhouse beginning 09/23
Carrots	14 pounds	Second harvest in greenhouse beginning 10/23
Brussel Sprouts	12 pounds	Second harvest in greenhouse beginning 08/23
Turnips/Greens	11 pounds	Second harvest in greenhouse beginning 10/23
Onions	13 pounds	Second harvest in greenhouse beginning 10/23

FORSYTH COUNTY COVID RECOVERY FUNDING

- **Cancer Services** received an obligated amount of **\$55,000** and a disbursed amount of **\$55,000** to provide financial assistance to cancer patients in order to reduce the disproportionate economic impact they experience during the pandemic.

Results:

- \$55,000 in financial assistance awarded for medications, medical supplies, emergency assistance, transportation, and food & nutrition.
- 1,288 service incidents provided.
- 487 clients served (22 unduplicated clients per month on average).
- 408 unduplicated clients served.

See the **ARPA Impact Video** - <https://vimeo.com/864050418> describing how Cancer Services used ARPA funding describing how Cancer Services used ARPA funding.

- **North Carolina Cooperative Extension** received a total obligation of **\$88,760.83** and disbursed an amount of **\$88,760.83** for a program that provides fruit, vegetable and healthy protein food boxes, along with nutrition and wellness education, to underserved families. A total of 80 families are expected to be served over two years. This program will aim to address areas of our county that are centered in food deserts and/or food swamps. In order to be identified as a food desert, areas have to meet certain requirements which include a local poverty rate of at least 20% or the median family earnings being 80% or less of the neighborhood's average family salary. Areas where the closest, largest grocery store is 10 miles away or more are also considered a food desert.

Results:

- 923 lbs. of produce were provided in 2023 for the program participants and their families.
- 5 produce boxes are given to each participant throughout the program sessions to practice cooking skills learned in the classes.
- 4.5 servings increase of fruits and vegetables among participants who completed the program.

Session One – May 4-July 20, 2023

- 20 individuals participated in the 12-Week Wellness Produce Box Program.
- 5 educational sessions on health and wellness.
- 5 cooking sessions where participants with SNAP educators and curriculum materials with recipes during each session.
- 4 Local Farm Partners from whom fresh local produce was purchased.
- 109 individuals reached through the program, including farmers, participants, and their families and friends.
- 6-month evaluation completed in January 2024. Results will be included in a subsequent report.

Session Two – September 7-November 21, 2023

- 22 individuals participated in the 12-Week Wellness Produce Box.
- 5 educational sessions on health and wellness.

FORSYTH COUNTY COVID RECOVERY FUNDING

- 5 cooking sessions where participants with SNAP educators and curriculum materials with recipes during each session.
- 100 or more estimated individuals reached through the program, including farmers, participants, and their families and friends.

Session Three – January 18-April 4, 2024

- 45 applications received for Session 3
- 22 individuals participated in the 12-Week Wellness Produce Box Program.
- 5 educational sessions on health and wellness.
- 5 cooking sessions where participants with SNAP educators and curriculum materials with recipes during each session.

Rental, Utility, and Financial Assistance Projects

- **Financial Pathways of Piedmont** received a total obligation of **\$216,106.03** and disbursed an amount of **\$216,106.03** to provide mortgage assistance to Forsyth County homeowners who cannot pay their mortgage due to financial hardships caused by the COVID-19 pandemic.

Results:

- 61 unduplicated clients served for State Home Foreclosure Prevention.
- 197 unduplicated clients served for Homebuyer Education Workshops.
- 399 unduplicated clients served for Budget Assistance.
- 42 unduplicated clients provided Senior Financial Care assistance.
- 169 unduplicated clients served for Default Housing.
- 23 unduplicated clients served for RUMA Financial Interview.
- 27 unduplicated clients served for Rental Counseling.
- 669 unduplicated clients served for Pre-Purchase Counseling.
- Financial Pathways of the Piedmont 's CEO, Phyllis Caldwell-George, discusses how they invested the money they received in the following ARPA Impact Video - <https://vimeo.com/796394409>

- **Whole Man Ministries of North Carolina** received an obligated amount of **\$35,000** and a **disbursed amount of \$35,000** to support its veteran homeless housing support program, Housing 4 Our Heroes. This program provides housing for chronically homeless veterans and their families, low-income families, and a mentoring carpentry and construction program to teach them skills for employment.

Results:

- 1 completely rehabbed home on Thurmond St., Winston-Salem, NC 27105.
- 1 homeless veteran selected for housing support.
- 4 community partners committed to training high risk individuals (un/under employed and, or criminal record) in residential construction.

FORSYTH COUNTY COVID RECOVERY FUNDING

- 5 partner agencies committed to helping provide housing for veterans and workforce development opportunities.
- Impact Video: <https://vimeo.com/792704652>
- News Article: <https://www.wxii12.com/article/homeless-veteran-receives-home-from-winston-salem-organization/40094735>
- **Forsyth County Community & Economic Development – Single Family Home Urgent Repair** received an obligated amount of **\$120,000** and a disbursed amount of **\$120,000** to provide funds to assist very-low and low- income households with special needs in addressing housing conditions which pose imminent threats to their life and/or safety. Funds will be used to provide accessibility modifications and other repairs necessary to prevent displacement of very-low and low- income homeowners with special needs. ARPA funds would be distributed in the form of an unsecured, deferred, interest-free loan that is forgiven at a rate of three thousand (\$3,000) per year until the principal is reduced to zero. There is no minimum to the amount of the loan; however, the maximum project limit would be \$12,000. The rehab contract will be between the homeowner and the contractor, with Forsyth County signing as an interested 3rd party.
 - 8 total completed units.
 - 5-bathroom accessibility renovations
 - 1 oil furnace removal and heat pump installation
 - 1 septic system removal and sewer connection
 - 1 roof replacement
 - \$9,230.77 average funds per project.
- **Habitat for Humanity of Forsyth County** received a total obligation of **\$70,000** and disbursed an amount of **\$70,000** to provide an educational program for first-time homebuyers. The funds to assist first-time homebuyers with purchasing a home via \$10,000 down payment assistance per participant. Upon completion of the program, participants are required to help build their home, and when completed, pass the required loan underwriting standards in order to close on the purchase of the home.

Results:

 - 8 Homes Sold in the Stone Terrace Neighborhood (Zip Code 27105).
 - \$80,000 funds awarded to 8 families with incomes up to 80% of the AMI.
- **HandsOn NWNC** received a total obligation of **\$56,268.17** and disbursed an amount of **\$56,268.17** to underwrite spaces for 50 unduplicated small, grassroots, or medium-sized nonprofits working with vulnerable populations (low-income, marginalized and under-resourced communities) to attend either our Women's Emerging Leaders (WEL) or Volunteer Engagement Training Programs (VETP.) Both programs will be offered in 2023 and 2024, for a total of 4 sessions over two years, and marketed specifically to small, grassroots, and medium-sized nonprofits that may struggle to afford the normal cost of these programs (WEL-

FORSYTH COUNTY COVID RECOVERY FUNDING

\$550/person; VETP-\$275/person) and who serve vulnerable and disproportionately impacted people.

Results:

6-module Volunteer Engagement Training Program (VETP) series from June 29-July 13, 2023.

- 9 participants enrolled.
 - 6 participants met the eligibility requirements to receive the discounted ARPA rate of \$10/person for a savings equivalent of \$1,650.
 - 3.0 average pre-test score.
 - 4.4 average post-test score.
 - 1.4-point increase in knowledge through the program.
 - 98% of participants identified one item from the training that they could implement immediately.
 - 100% of participants reported that the training would help them be more effective in their work.
 - 4.8 out of 5 average rating that participants would recommend the program to others.

2-Day Women's Emerging Leaders (WEL) Program Workshop

- 27 participants enrolled in total across both series.
 - 2.92 average pre-test score.
 - 4.63 average post-test score.
 - 1.7-point increase in knowledge through the program.
 - 100% of ARPA-funded participants believe the training will help them be more effective in their work.
 - 93% of ARPA-funded participants could identify one item learned from the training that they could implement immediately.
 - 4.93 out of 5 average rating that participants would recommend the program to others.

All Courses and Trainings

- 200 total participants received ARPA-funded course fee assistance.
 - 2.5 out of 5 average pre-test score across all courses.
 - 4.0 out of 5 average post-test score across all courses.
 - 1.4-point increase on average in knowledge through the program across all courses.
 - 100% of ARPA-funded participants believe the training will help them be more effective in their work.
 - 85% of ARPA-funded participants could identify one item learned from the training that they could implement immediately.
 - 4.6 out of 5 average rating that participants would recommend the programs to others across all courses.
-
- **Legal Aid of North Carolina** received a total obligation of **\$79,378.92** and disbursed an amount of **\$79,378.92** for its Eviction Diversion Program. LANC is a statewide, nonprofit law firm that provides free legal services in civil matters to low-income individuals, ensuring equal access to justice and removing legal barriers to economic opportunities. The goal of the Eviction Diversion Program is to help clients avoid eviction judgments, which could prevent

FORSYTH COUNTY COVID RECOVERY FUNDING

them from finding adequate, habitable, and affordable housing elsewhere, and when possible, to enable clients to remain in their current homes.

Results:

- 147 closed client cases receiving advice, counsel, and direct representation.
 - 61% of closed client cases were able to preserve their tenancy.
 - 70% of closed client cases avoided a final adverse court judgement.
-
- **The Salvation Army** received an obligated amount of **\$330,000** and a disbursed amount of **\$330,000** for emergency financial assistance to disproportionately impacted residents in Forsyth County. The Salvation Emergency Assistance Services/Program will screen applicants and upon eligibility help with the following:
 - Mortgage and Rental Assistance to prevent foreclosures and evictions.
 - First Time Rental Deposits, so homeless families assisted by Salvation Army can move into their own apartment.
 - Utilities. Electricity, water, fuel oil, natural gas, telephone, and/or cable
 - Childcare Assistance.
 - Medical Expenses.
 - Food Assistance. The Salvation Army has two food pantries in Forsyth County that provide food assistance.
 - Incidentals. Repairs, and other emergency expenses, that threaten the sustainability of households.
 - Transportation. Family transportation assistance via bus/Trans-Aid transportation vouchers, transportation directly to a vendor conducting repairs, or to/from a specific location
 - Life Skills. Case Manager will share recommendations from The Salvations Army's Financial Literacy Curriculum on maintaining a sustainable household, provide information on seeking landlord/tenant mediation, and referrals for mental health and/or legal services from their knowledge and documentation on community resources.

Results:

- 164 disproportionately impacted residents in Forsyth County received emergency rental assistance.
- 19 disproportionately impacted residents in Forsyth County received first-time rental deposit assistance.
- 55 disproportionately impacted residents in Forsyth County received utility assistance.
- 216 households received case management assistance and financial literacy on maintaining a sustainable household.
- 36% of clients reside in the 27105 zip code.
- 19% of clients reside in the 27101 zip code.
- 16% of clients reside in the 27106 zip code.

Small Business Support Projects

FORSYTH COUNTY COVID RECOVERY FUNDING

- **Forsyth County – Small Business IDA Program Expansion** received a total obligation of **\$437,690.00** and disbursed an amount of **\$365,927.56** to expand the Small Business Individual Development Account program to assist local small businesses.

Results:

Cohort One - June 2023-May 2024

- 6 small businesses were selected for the IDA Small Business Program's first cohort.
- 4:1 matching grant to each business' saved funds, up to \$16,000 per business upon completion of the curriculum.
- 11 finance classes and 8 business development training classes were completed by the cohort.
- \$17,002 total Individual Development Account savings by the businesses.
- \$68,000 total matching grant award money disbursed to 5 businesses who completed the entire program.
- Planned asset acquisitions for the businesses include a catering vehicle, equipment & supplies, marketing, website design, certification fee payment, and downpayment for an additional physical location.
- All participants were invited and attended the Triad Minority and Women's Business Expo.
- See the video about Cohort One here: <https://vimeo.com/838008376>.

Cohort Two – March 2024-February 2025

- 7 small businesses were selected for the IDA Small Business Program's second cohort.
- 4:1 matching grant to each business' saved funds, up to \$16,000 per business upon completion of the curriculum.
- 9 finance classes and 9 business development training classes completed by the cohort.
- \$16,512 total Individual Development Account savings by the businesses.
- \$65,448 total matching grant award money to be disbursed to 5 businesses who completed the entire program.

Cohort Three – March 2025-February 2026

- 9 small businesses were selected for the IDA Small Business Program's second cohort.
- 4:1 matching grant to each business' saved funds, up to \$16,000 per business upon completion of the curriculum.
- 1 finance class and 1 business development training class completed by the cohort.

Workforce Development Projects

- **Greater Winston-Salem, Inc.** received a total obligation of **\$2,101,447.24** and disbursed an amount of **\$1,829,605.81** to create a sustainable and co-located workforce training system that synchronizes education and training from partner entities with the demands of local employers in the regional economy.

Results:

- Effective March 1, 2023, GWS officially co-located with Forsyth Tech at 525@Vine. A grand opening and ribbon cutting was held on April 4, 2024.

FORSYTH COUNTY COVID RECOVERY FUNDING

Communications Campaign

- On 2/22/2023, Greater Winston-Salem (GWS) distributed an RFP for brand and website development to serve as a unifying component across workforce programs and increase accessibility of resources available to employers and job seekers. Wildfire was selected as the winning bid.
 - The website launched on March 15, 2023 as forsythworksnc.com.
 - Over 7,600 visitors in the first four months since launch.
- 413,104 advertising impressions on Facebook, LinkedIn, and Instagram.
- Over 1 million impressions with Winston-Salem Transit Authority bus advertisements.

Workshops

- 40 workforce development workshops hosted by GWS to 461 attendees with presenters from GWS, Goodwill, Forsyth Tech, and other local partners.
- 6 working groups to help develop Career Pathways focused on targeted industries including partners from GWS, Forsyth Tech, Goodwill, WS/FCS, and Forsyth County Government professionals.
- 201 jobseekers and 71 employers have consulted with GWS or attended workshops to access programs, resources, and assistance in employment.

Student and Youth Outreach

- GWS has completed two cohorts of ASPIRE WS, totaling 121 students earning the GWS Work Ready Credential and 17 internship placements.
- A third ASPIRE WS cohort launched in November 2024 with 68 students completing 15 hours of in-person training and education.
- A mentorship program “Senior Academy Dropout Retention” launched with 107 students paired with mentors to assist students with staying in school and planning for after high school education.

Events

- The inaugural World of Work event held at LVJ Coliseum was held on October 17 and 18, 2023. It hosted 63 employers and 4 educational institutions and was attended by 5,000 eighth and tenth graders.
- Workforce Development Week – October 21-25, 2024
 - The second World of Work was held at the LVJ Coliseum on October 22 and 23, 2024. It hosted 64 employers and several representatives from WSSU, GTCC, and FTCC with 18 academic programs and 40 technical programs represented. 5,000 eighth and tenth graders attended.
 - Women of Manufacturing event hosted 29 employers, 8 community partners and colleges, and had 97 attendees.
 - Job-Seeker Resources preparation workshops on 10/22 at Goodwill had 29 attendees.
 - Career Fair on 10/23 at Goodwill hosted and 11 employers and had 130 job seekers in attendance.
- World of Work 2025 is in the planning stages.

FORSYTH COUNTY COVID RECOVERY FUNDING

- Forsyth Technical Community College** received a total obligation of **\$336,050.00** and disbursed an amount of **\$336,050.00** to the cost of leading-edge nursing education simulation software that will augment clinical instruction for students in Forsyth Tech's highly regarded Associate Degree Nursing (ADN) and Practical Nursing (PN) programs for the next two years. The software is providing instructional resources necessary for Forsyth Tech to readmit students who for personal, academic or other reasons have been interrupted along their structured, regulated, enrollment-limited pathways to program completion and employment. The project is enabling an estimated 70 to 90 students over two years to petition for and gain readmission to their respective programs, thus increasing the total number of nursing graduates Forsyth Tech graduates to meet local workforce needs.

Fall 2023 Results:

The students in the ADN and PN programs represent more than 13 counties in North Carolina, with the majority of the students residing in Forsyth County.

NEW ADMISSIONS

- 162 students were accepted for admission.
- 125 students accepted and enrolled in courses.
- New admissions for Spring 2024 are in review.

RE-ADMISSIONS

- 12 previous students accepted re-admission to the ADN program.
- Re-admissions for Spring 2024 are in review.

ENROLLMENT

- 267 students enrolled in the ADN and PN programs used Shadow Health to replace up to 20% of clinical hours.
- 207 ADN students enrolled in courses using Shadow Health.

Course	Total students using Shadow Health	Forsyth County residents
NUR 111	62	-
NUR 113	51	51
NUR 114	70	70
NUR 211-162	62	-
NUR 211-163	32	-
NUR 212	51	46

- 63 PN Program students enrolled in courses using Shadow Health.

Course	Total students using Shadow Health	Forsyth County residents
NUR 101	63	60

COURSE COMPLETION

- 207 ADN students successfully augmented 20% of their clinical experiences with Shadow Health.
- 60 PN students successfully augmented 20% of their clinical experiences with Shadow Health.
- Students who withdrew this semester will have the opportunity to readmit in the Spring or Summer 2024 semesters.

FORSYTH COUNTY COVID RECOVERY FUNDING

Spring 2024 Results:

The students in the ADN and PN programs represent more than 13 counties in North Carolina, with the majority of the students residing in Forsyth County.

NEW ADMISSIONS

- 72 students were accepted for admission.
- 55 students accepted and enrolled in courses.
- New admissions for Fall 2024 are in review.

RE-ADMISSIONS

- 2 previous students accepted re-admission to ADN program.
- Re-admissions for Summer and Fall 2024 are in review.

ENROLLMENT

- 283 students enrolled in the ADN and PN programs.
- 234 ADN students enrolled in courses using Shadow Health to replace up to 20% of clinical hours.

Course	Total students using Shadow Health	Forsyth County residents
NUR 111	55	33
NUR 112	42	23
NUR 114	45	21
NUR 211	In progress	In progress
NUR 212	In progress	In progress
NUR 213 – 100-101	61	29
NUR 213 – 102	31	9

- 49 PN Program students enrolled in courses using Shadow Health.

Course	Total students using Shadow Health	Forsyth County residents
NUR 102	49	18

Summer 2024 Results:

The students in the ADN and PN programs represent more than 13 counties in North Carolina, with the majority of the students residing in Forsyth County.

NEW ADMISSIONS

- New admissions for Fall 2024 are completing final admission requirements.

RE-ADMISSIONS

- Re-admissions for Fall 2024 are completing final admission requirements.

ENROLLMENT

- 288 students enrolled in the ADN and PN programs.

FORSYTH COUNTY COVID RECOVERY FUNDING

- 95 ADN student course enrollments using Shadow Health to replace up to 20% of clinical hours.

<i>Course</i>	<i>Total students using Shadow Health</i>	<i>Forsyth County residents</i>
<i>NUR 112</i>	52	32
<i>NUR 113</i>	43	25
<i>NUR 214</i>	29	11

- 49 PN Program student course enrollments using Shadow Health.

<i>Course</i>	<i>Total students using Shadow Health</i>	<i>Forsyth County residents</i>
<i>NUR 103</i>	47	17

Fall 2024 Results:

The students in the ADN and PN programs represent more than 13 counties in North Carolina, with over 80% of the admitted, readmitted, and progressing students residing in Forsyth County. All students will complete clinical rotations in local healthcare facilities, increasing the likelihood that they will remain employed in Forsyth County and contribute to the local healthcare workforce.

ENROLLMENT

- 284 students enrolled in the ADN and PN programs.
- 212 ADN student course enrollments using Shadow Health to replace up to 20% of clinical hours.

<i>Course</i>	<i>Total students using Shadow Health</i>	<i>Forsyth County residents</i>
<i>NUR 111</i>	46	24
<i>NUR 114</i>	49, plus 26 re-admissions	43
<i>NUR 212</i>	49	29
<i>NUR 213</i>	42	20

- 72 PN Program student course enrollments using Shadow Health. Includes 66 new admissions and 6 re-admissions.

<i>Course</i>	<i>Total students using Shadow Health</i>	<i>Forsyth County residents</i>
<i>NUR 101</i>	72	33

FORSYTH COUNTY COVID RECOVERY FUNDING

GRADUATION

- The ADN program graduated **42** students with a **100%** completion rate. These students will begin their RN licensure exams in January 2025.

Spring 2024 Results:

- All students will complete clinical rotations in local healthcare facilities, increasing the likelihood that they will remain employed in Forsyth County and contribute to the local healthcare workforce.
- The ADN program has admitted 70 new students for Spring 2025. All ADN students are using Shadow Health to replace up to 20% of clinical hours.

<i>Course</i>	<i>Total students using Shadow Health</i>	<i>Forsyth County residents</i>
<i>NUR 111</i>	70	40
<i>NUR 112</i>	39	25
<i>NUR 114</i>	51	30
<i>NUR 213</i>	47	25

- The PN program retained 68 students from the previous semester. All PN students are using Shadow Health to replace up to 20% of clinical hours.

<i>Course</i>	<i>Total students using Shadow Health</i>	<i>Forsyth County residents</i>
<i>NUR 102</i>	68	33

Virtual Simulation Classroom Installation:

- The Forsyth Tech Nursing Program will install virtual simulation equipment during April 2025 with remaining ARPA funding to continue offering students to replace up to 20% of clinical hours. This change in activities came in response to student's requests for more on-campus learning (rather than at-home on the computer simulation software).
- The simulation equipment will remain with the program, lengthening the lifetime for impact of the ARPA funding beyond the funding period.
- Quotes were obtained in March 2025, and installation will be completed by May 2025.
- See how Forsyth Tech is utilizing ARPA funds in the Impact Video:
<https://vimeo.com/840442842>
- Forsyth County Department of Social Services** received a total obligation of **\$2,814.00** and disbursed an amount of **\$2,814.00** for services to disproportionately impacted communities. The Forsyth County Department of Social Services (FCDSS) will use ARPA funds to support a pilot for a contracted full-time position to address substance use in our community. FCDSS will contract with a substance abuse agency to help a full-time Substance Abuse Navigator position specifically devoted to substance abusing parents who have children in Foster Care due to the impact of substance abuse and create a position within FCDSS to do the same. The primary focus of the Substance Abuse Navigator is to provide linkage to

FORSYTH COUNTY COVID RECOVERY FUNDING

substance use services, provide follow-up with treatment providers, and provide updates to the Court, all to get families treatment promptly to promote timely reunification with children when appropriate.

One of the pressing issues the county and the rest of the country are currently facing is homelessness. Geographically diverse communities, from high-cost urban areas to rural communities, are experiencing high rates of homelessness, mental distress, and substance use disorders. Low-income communities have been disproportionately impacted by the pandemic-related recession and need supportive housing assistance and affordable housing. Working in conjunction with the Department of Behavioral Health Services and Department of Social Services, the county is committed to reviewing ways in which it can aid underserved populations whom the COVID-19 pandemic has hit the hardest. The details of some projects are being finalized. The county is dedicated to focusing on the underserved, marginalized, and adversely affected groups in its vetting process.

Results:

- Contract fully executed with The Parenting PATH as the Substance Abuse Agency on 07/05/2023.
- A Substance Use Navigator was hired in February 2024.
- **Moji Coffee + More** received an obligated amount of **\$75,000** and a disbursed amount of **\$75,000** to provide meaningful employment opportunities to individuals with intellectual and developmental disabilities I/DD. This was a great starting point for the organization, but they quickly realized they want to make an impact and advocate for the community, they needed to do more than just provide employment. To bridge this gap in the unemployment rate they reworked their strategy from simply providing employment, to providing critical life and job skills training to empower the Mojistas to secure and thrive in employment opportunities outside of Moji.

Results:

- 32 Mojistas assisted with resumes and applications.
- 29 Individuals have been interviewed to be Mojistas.
- 12 Mojistas accepted offers of outside employment.
- 2 Mojistas promoted internally.
- 20 Community Events
 - 2 PopUps at Collins Aerospace
 - Coffee with a Cop
 - Riverwood Therapeutic Riding Center
 - 2 Community Art Classes at MOJI
 - Art Class at Monarch
 - 2 MOJI Coffee' Birthday Block Parties
 - Yelp Elites Brunch
 - Live + Learn
 - Solutions for Independence
 - Resume workshop
 - Crafting with Cupid
 - Pokémon Community Day
 - MOJI Benefit Concert
 - Financial Seminar with Piedmont Federal Savings Bank

FORSYTH COUNTY COVID RECOVERY FUNDING

- Wake-up Winston with Greater Winston-Salem
- MOJI Pride Day
- 20 I/DD events attended.
- 17 I/DD community training presentations.
- August 25, 2024: Hosted the Differing Abilities Career Fair.
 - 32 participating employers, service providers, and partners
 - 11 vendors
 - 80 guests
 - 8 MOJI employment applications completed at the event

Premium Pay (EC 4)

- **Forsyth County** received an obligated amount of **\$8,967,012.30** and a disbursed amount of **\$8,967,012.30** of the ARPA funding for premium pay for qualified employees. Forsyth County will pay a lump sum as premium pay quarterly rather than increasing employees' hourly pay rate. Only employees who are considered essential workers in critical infrastructure sectors who regularly perform in-person work, interact with others at work, or physically handle items handled by others are eligible for premium pay. Both the lump sum premium pay and the employer share of FICA on the premium payments will be charged to the ARPA funds.

Infrastructure Projects (EC-5)

- **Forsyth County Rural Hall Waterline Extension Project** had the original obligation removed from ARPA and is continuing under County funds. Forsyth County is proposing to enhance the overall quality of life for county residents by investing in water and sewer infrastructure.

Results:

- WSFC Utilities agreed to administer the project with the understanding the waterline would be conveyed to the City of Winston-Salem for ownership and maintenance once complete.
- Forsyth County applied for a Community Development Block Grant to extend water along Highway 65.
- In lieu of CDBG, the City of Winston-Salem received \$3.1 million to fund this project from North Carolina's American Rescue Plan Act funds.
- Hazen and Sawyer were selected for design, bidding, and construction administration.
- Survey and geotechnical work have been completed.
- Project critical path depends on permitting (one stream crossing).
- Upcoming estimated timeline
 - November 2023 - 90% construction drawings and specifications due.
 - April 2024 – Advertised project.
 - June 2024 – Community meeting held in Rural Hall. Project approve for bidding.
 - July 2024 – Project out for bidding.
 - August 2024 – Issue notice to proceed to contractor.
 - Spring/Summer 2025 – Construction complete.
- This project has been removed from ARPA, but will continue under County funds in partnership with the City of Winston-Salem.

FORSYTH COUNTY COVID RECOVERY FUNDING

Revenue Replacement (EC 6)

- The County calculated revenue loss to the extent of the reduction in revenue due to the COVID-19 public health emergency and its impact on revenues collected in its most recent full fiscal year prior to the crisis, fiscal year 2018-19. According to the SLFRF Final Rule, the calculation is updated annually thereafter on a calendar year basis, as chosen by the County. The revenue replacement calculation as of 7/29/2025 is \$27,125,319 of which the Board has appropriated **\$27,125,319.00** and a disbursed amount of **\$27,125,319.00**. Per the Final Rule, the Board may use these funds on any government service with a few exceptions. The Board chose to apply these funds towards operating expenses for public safety and emergency services.

Administrative Cost (EC 7)

- **Forsyth County** received and obligated amount of **\$460,824.00** and a disbursed amount of **\$460,824.00** for staff administrative cost to manage this grant and ensure compliance.

FORSYTH COUNTY COVID RECOVERY FUNDING

Promoting Equitable Outcomes

The magnitude of the stimulus passed by Congress and signed by President Biden on March 11, 2021, presented a historic opportunity to close opportunity gaps and build a more equitable country. Upon passage of the American Rescue Plan Act, District 21 began early and proactive conversations with experts regarding how to target relief to the residents and businesses most affected by the pandemic, both economically and in terms of health outcomes. The expertise lent to the County by these conversations directly informed what projects came under consideration.

During the budget formulation exercises that followed, there was a consistent priority placed upon proportionately delivering projects and relief, such that families who experienced the most profound hardship as a result of the public health emergency and resulting economic recession would share the most intense level of assistance, outreach, and resources not only to help resuscitate professions and careers but to help improve mental health and community resilience. Forsyth County's demographics and population distribution require an approach to pandemic recovery that recognizes and addresses the unique challenges communities face throughout Winston-Salem.

Many of Forsyth County's rural areas struggle with poverty, lack of economic opportunities, and limited access to services. Forsyth County's inclusive approach to pandemic recovery recognizes that the low-income populations face different pandemic-related challenges than the much more rural communities.

The County is committed to a recovery that acknowledges and addresses the unique challenges communities face based on their major economic sectors, demographics, proximity to social and government services, and access to technology. The County Commissioners adopted a goal of using 80% of funding made available through the public application process to serve disproportionately impacted communities. The County has identified disproportionately impacted communities based on the income guidelines from Treasury's Final Rule, as well as allowing applicants to explain how their projects serve affected communities that might not align with the assumed communities from the Final Rule.

Additionally, the County has identified qualified census tracts where a large portion of residents are historically underserved, marginalized, or adversely affected. The County has a strong commitment to equity built into its administrative processes. Each new program launched in Forsyth County, SLFRF funded or funded through state funds, requires agencies and departments to complete an online survey asking for the community's input on funding priorities. The County has held multiple information sessions, advertised in local publications, and promoted its ARPA application process online and through non-profit partners' listservs. The goal is to make information about the funding process as transparent and accessible as possible.

The County has funded a variety of agencies and programs that impact different segments of the community; however, the focus has been on programs and projects serving disproportionately impacted communities. As part of the funding agreement, agencies must provide a non-discrimination policy to provide services to all populations.

FORSYTH COUNTY COVID RECOVERY FUNDING

County staff worked with all interested agencies to assist them with completing the ARPA application process. When agencies could not use the online application, the team provided written applications and answered any questions they might have. The County worked with funded agencies to ensure their processes provided access across the community and eliminate administrative barriers that prevented any group from accessing services they qualify for.

The County's public funding application specifically asked how programs or projects will serve disproportionately impacted communities. The Forsyth County Board of Commissioners made it an explicit goal to allocate at least 80% of the available public funding to programs that serve these populations. As part of the application process, agencies were asked if their project or program operated in or served populations primarily in a Qualified Census Tract or low-income populations. Information obtained from each applicant and population was tracked during the implementation and monitoring phase to ensure programs serve traditionally marginalized communities.

Each awarded agency provides standard performance measures as part of their program. The County will monitor its data to ensure they serve the population it indicated. Further, to help specific demographics, the County included measures that identify populations served by these demographics. The County has approved funding for a diverse set of agencies and projects. All of these agencies are established in this community and have existing mechanisms for advertising programing. Through their project applications, agencies have provided details on the populations they serve and how they inform the community about their programs. The County will assess the agencies' outreach during monitoring visits and assist with making the public aware of these programs.

The survey was open during the first application period of July and August 2021 and provided the results to the Commissioners during the deliberation over funding decisions. These assessments require that agencies and departments carefully consider equity when designing and implementing programs.

The County made it an explicit goal of the ARPA public application process to use at least 80% of funds on projects that prioritize serving disproportionately impacted and traditionally marginalized communities. In Forsyth County, these demographics highly correlate with black and Hispanic communities.

Of the \$27,255,915 allocated through the County's public application process, 75% has been allocated to programs and projects that substantially serve and benefit disproportionately impacted communities. The County believes that a significant portion of the remaining 25% will also serve these populations; however, it is waiting to finalize more specific outcomes.

These programs address several critical areas in these communities, such as gun violence and gang prevention, clean water availability, workforce development, educational attainment, small business support, behavioral health, rent, utility and financial assistance, and public health. These projects align with the existing programs and initiatives of the County that are focused on creating an equitable and prosperous community.

FORSYTH COUNTY COVID RECOVERY FUNDING

Please see the Project Inventory Section on page 19-27 of this report for additional details on each project funded.

Forsyth County prioritized projects and programs based on the following criteria:

- Community need/benefit
- System preservation
- Project readiness
- Commission awareness

To promote equitable outcomes, the County will review and analyze the data. As part of the contract for funded projects, each agency is responsible for reporting performance measures monthly regarding the progress towards project goals. These measures will focus on achieving and promoting equitable outcomes and impacts on disproportionately impacted communities. The intent is to develop an assessment of the total effect on these communities across the number of different projects funded.

Community Engagement

At a public meeting of the Board of County Commissioners the SLFRF funding in the amount of **\$74,256,322** was accepted and budgeted.

The County made community engagement and communication of its American Rescue Plan Act public funding process a priority throughout the process. Staff marketed the application process through multiple mediums, including local news publications, the County website and social media, key community agency partner's listservs, and multiple in-person information sessions. The application was made available online and was also provided as a hard copy upon request.

- Advertisements were placed in multiple local newspapers, including the Winston-Salem Journal, Winston-Salem Chronicle, Kernersville News, and Clemmons Courier.
- The County posted multiple stories on its website and promoted them via Facebook.
- Multiple in-person information sessions were advertised and held, including several in Qualified Census Tracts and hosted at a local Community Development Corporation.
- The County used existing relationships with non-profit partners with impacted communities to advertise the process, such as Experiment in Self-Reliance, the United Way of Forsyth County, Financial Pathways of the Piedmont, and the Ministers' Conference, S.G. Adkins CDC, and others.

Additionally, the County opened an online survey asking for the community's input on funding priorities. This survey was open during the first application period of July and August 2021, and the results were provided to the Commissioners during the deliberation over funding decisions. The survey was advertised similarly to the application itself.

In developing plans, the County met with departments, outside agencies, and elected officials to discuss recovery needs that comply with SLFRF Interim Final Rule. Constituents and business owners reached out to Commissioners and the County Manager. As the County moves forward in its SLFRF funding, it will do so with the active participation of communities and with the priorities of the Commissioners and the residents of Forsyth County.

FORSYTH COUNTY COVID RECOVERY FUNDING

Labor Practices

Once infrastructure projects have started the County will administer and comply with labor requirements as required by the state and federal grants. The County will ensure strong labor standards to promote effective delivery of high-quality infrastructure projects, to support the local economy and local employment.

Use of Evidence

The COVID-19 pandemic and the corresponding economic crisis have had a devastating impact on many groups in Forsyth County. These groups have experienced a disproportionate number of COVID-19 infections and deaths and higher-than-average unemployment rates. As agreements with subrecipients managing Board approved projects are finalized, the County will describe the goals and the evidence base for the interventions funded by each project and initiative. The projects and initiatives with dollar amounts allocated toward evidence-based interventions will be reported and tracked.

The SLFRF funds were allocated on an expedited timeline but still followed the basic steps of evidence-based budgeting. Each new SLFRF investment included in Forsyth County's proposed budget was reviewed for its evidence base prior to being submitted to the Commissioners. The Commissioners made changes and additions to the proposed SLFRF investments. With additions and adjustments made by the Commissioners still being transmitted to agencies, this first annual report reflects a conservative estimate of the number of projects and expenditures that meet the Treasury's definition of "evidence based." In the project inventory attached, the listed programs are designed to meet a Strong or Moderate evidence standard and will be implemented in alignment with those standards. If a project contains components that are evidence-based, it may include an impact evaluation. The county expected the final amount of evidence-based funds to depend on 1) the final program designs, 2) the projects that include program evaluations, and 3) the results of those evaluations. As agencies refine their programs, we will collaborate with them to add evidence-based practices where appropriate. As a result, we expect that next year's report, and subsequent reports will provide a more comprehensive assessment of evidence-based investments funded with SLFRF.

FORSYTH COUNTY COVID RECOVERY FUNDING

Table of Expenses by Expenditure Category

The County will utilize the appropriate expenditure category as defined in the SLFRF Final Rule and Compliance Guidance. Below is a condensed table of expenditures to date, categorized by expense.

Expenditure Category		Funding Amount	Cumulative Expenditures to date (\$)
1	Public Health	\$14,688,415.49	\$14,111,237.99
2	Negative Economic Impacts	\$23,014,751.21	\$22,671,147.34
4	Premium Pay	\$8,967,012.30	\$8,967,012.30
5	Infrastructure Programs	\$0.00	\$0.00
6	Revenue Replacement	\$27,125,319.00	\$27,125,319.00
7	Administrative and Other	\$460,824.00	\$460,824.00
	Total	\$74,256,322.00	73,335,540.63

Project Inventory

Forsyth County is in full progression of the State and Local Fiscal Recovery Fund programs and their component projects. The tables below include information on the high-level SLFRF programs as appropriate. The individual projects have been identified and assigned to the correct expenditure categories. Forsyth County Recovery Plan Performance Report includes details on these programs, their component projects, required key performance indicators, and other performance metrics as required.

EC1: Public Health Programs

<u>Expenditure Category</u>	<u>Program Identification Number</u>	<u>Program Name</u>	<u>Obligated Amount</u>	<u>Program Overview</u>
<u>1.11</u>	<u>10572</u>	<u>Forsyth County Sherriff Office JIIT</u>	<u>\$2,183,324.00</u>	The Forsyth County Sheriff's Office is providing a Juvenile Intervention and Investigation Team (JIIT) comprised of sworn officers, including a Sergeant, a Corporal, 6 Detectives, and a non-sworn senior office assistant. The JIIT team will dedicate to filling the enforcement, investigative, and intervention gap for youths involved in gang-related violence and addressing increased youth gun violence in Forsyth County.
<u>1.11</u>	<u>11243</u>	<u>Cure Violence</u>	<u>\$750,000</u>	Cure Violence is an organization that approaches community violence as a health issue and a contagious behavior transmitted through exposure, which can be prevented and changed. Cure Violence's health-based model is grounded in an understanding that violence follows an infectious process. Detect and interrupt (i.e., control) potentially violent situations to prevent retaliation, mediate ongoing conflicts and keep conflicts low. This program identifies and tries to change the thinking and behavior of the highest risk transmitters (i.e., those most likely to engage in

FORSYTH COUNTY COVID RECOVERY FUNDING

				violence). Changing the group norms that support and perpetuate the use of violence will respond to every shooting in the catchment, help organize the community and help spread positive models.
<u>1.11</u>	<u>10878</u>	<u>Forsyth County DSS Pilot Program</u>	<u>\$2,814.00</u>	The Forsyth County Department of Social Services (FCDSS) supports a pilot for a contracted full-time position to address substance use in our community. FCDSS has a contract with a substance abuse agency to support a full-time Substance Abuse Navigator position specifically devoted to substance abusing parents who have children in Foster Care due to the impact of substance abuse and create a position within FCDSS to do the same. The primary focus of the Substance Abuse Navigator is to provide linkage to substance use services, provide follow-up with treatment providers, and provide updates to the Court, all to get families treatment promptly to promote timely reunification with children when appropriate.
<u>1.12</u>	<u>10840</u>	<u>Family Services Inc.</u>	<u>\$563,131.45</u>	Family Services is offering evidence-based behavioral healthcare to residents of Forsyth County; the funding allows Family Services to continue to accept and serve free care and sliding fee scale clients as a significant portion of their practice.
<u>1.13</u>	<u>10672</u>	<u>United Health Centers</u>	<u>\$349,264.33</u>	United Health Centers (UHC) is a Community Health Center that provides access to high-quality, comprehensive medical, dental, and behavioral health services to individuals and families, regardless of their insurance status or ability to pay. As the only Federally Qualified Health Center (FQHC) in Forsyth County, UHC's mission is to provide equitable care that builds healthier communities. UHC is providing continuous care for medically underserved individuals and families in marginalized communities living in Forsyth County by hiring staff and procuring additional medical supplies and equipment.
<u>1.13</u>	<u>11453</u>	<u>Addiction Recovery Care Association Inc. (ARCA, Inc)</u>	<u>\$71,801.27</u>	To allow Addiction Recovery Care Association (ARCA) is providing residential treatment for individuals on medication-assisted treatment for opioid use disorder. Historically, ARCA has offered an abstinence-based program, maintaining that immediate abstinence from all mind- or mood-altering substances was the preferred outcome for successful recovery. However, recent scientific evidence suggests that the utilization of MAT improves positive outcomes in treating opioid use disorders. Based on community needs assessments and input from our treatment partners, we are responding to the strong demand to provide access to services for individuals currently on MAT but struggling with other substance use disorders (i.e. cocaine, or alcohol).
<u>1.13</u>	<u>11409</u>	<u>Triangle Residential Options for Substance Abusers, Inc. (TROSA)</u>	<u>\$60,701</u>	To provide services for TROSA's residential clients with substance use disorders like dental care, mental health counseling, over the counter and prescription medications, and meals. Partial funding is covering meal budget deficit.

FORSYTH COUNTY COVID RECOVERY FUNDING

<u>1.14</u>	<u>10552</u>	<u>Legal Aid of North Carolina, Inc.</u>	<u>\$292,971.48</u>	Legal Aid of North Carolina will provide an attorney and a bilingual paralegal at the Bridges to Hope Family Justice Center of Forsyth County, a best practice in community violence intervention programs. Providing these positions at the Center will enhance its service delivery, empower victims, and increase community safety.
<u>1.14</u>	<u>10568</u>	<u>Shepherd's Center of Greater Winston-Salem</u>	<u>\$300,000</u>	Shepherd's Center of Greater Winston-Salem will support their existing Senior Transportation Program, providing essential transportation access to medical appointments and other needs for disproportionately impacted older adults throughout Forsyth County. Equitable access to services and support, including nutritious meals, high-quality health care, and opportunities for social and intellectual engagement, are central to remaining functionally independent in the home and community.
<u>1.14</u>	<u>10797</u>	<u>The Shalom Project</u>	<u>\$48,570.73</u>	The Shalom Project is supporting the ongoing growth and expansion of its Medical Clinic Program as it continues to provide free, high-quality, easily accessible medical care for those in the community who cannot access health care via health insurance, those ineligible for free or reduced cost medical care, seniors who cannot afford Medicare supplements or medication copays, those in between jobs or unemployed who have recently lost healthcare benefits, the homeless, chronically poor, working poor, situationally poor and others who find themselves in crisis.
<u>1.14</u>	<u>10867</u>	<u>Monarch</u>	<u>\$250,000</u> <u>Withdrew</u>	Monarch will establish a Child-Focused Assertive Community Treatment Team (Child-focused ACTT) in Forsyth County to meet the needs of children ages 6-17 that are at high risk for placement in a residential treatment facility due to a psychiatric disorder such as major depressive, psychotic, anxiety, disruptive behavior, and bipolar disorders.
<u>1.14</u>	<u>10799</u>	<u>Piedmont Triad Regional Development Corporation</u>	<u>\$150,000</u>	The Piedmont Triad Regional Development Corporation is constructing a community for people with intellectual and developmental disabilities (IDD), including housing and wraparound services. This includes research and planning, construction, training, and operations over five years. The organization will pay only for the initial research and planning phase. During this phase, over five years, up to \$150,000 will be available to contract with an organization to study best practices which includes research and planning, construction, and training and operations.
<u>1.14</u>	<u>11402</u>	<u>Forsyth County General Services LEDC ION Equipment</u>	<u>\$82,496.00</u>	Forsyth County General Services will install bipolar ionization equipment and air conditioning equipment at the Forsyth County Detention Center (LEDC). Installation will include the addition of power and any general facility modifications required to facilitate the installation. It also includes the installation of AC equipment for the LEDC kitchen.

FORSYTH COUNTY COVID RECOVERY FUNDING

<u>1.14</u>	<u>11428</u>	<u>Forsyth County Fire Apparatus</u>	<u>\$2,798,897.68</u>	Forsyth County Fire Apparatus \$2.8 million. This project would provide funding for the purchase of a maximum of four fire engines for fire departments with aging fire engines that are limited by tax base and taxing capacity.
<u>1.14</u>	<u>11356</u>	<u>Community Care Center for Forsyth County – BH Expansion</u>	<u>\$203,188.82</u>	Will hire a full-time Licensed Clinical Social Worker and a full-time Mental Health Counselor staff to expand the behavioral health services at Community Care Center, which provides free medical and dental care to economically disadvantaged residents.
<u>1.4</u>	<u>10862</u>	<u>Forsyth County – Bipolar Ionization Equipment</u>	<u>\$219,295.41</u>	Forsyth County will install bipolar ionization equipment at Public Health, Department of Social Services, Government Center, and Animal Control buildings. Bipolar ionization units will be installed in each air handler at these facilities. Installation includes the purchase and installation of the equipment and associated electrical modifications to support the equipment.
<u>1.4</u>	<u>11417</u>	<u>Forsyth County Health Campus Improvements</u>	<u>\$1,469,137.00</u>	Health Campus Improvements \$1,515,000. To replace the heating, ventilation, and air conditioning (HVAC) systems that have passed their expected life in the departments of Public Health and Social Services, along with the Annex 1 building.
<u>1.4</u>	<u>11327</u>	<u>Horizons Residential Care Center</u>	<u>\$1,900,000</u>	Horizons Residential Care Center will build homes to house its clients with profound intellectual and developmental disabilities and complex or compounding medical needs. The Horizons Housing Initiative is a 2-staged project, with the requested funds only financing those 2 stages: 1. Build two 6-bed homes at the main Horizons campus on Horizons Lane in Rural Hall and move all clients from their current home at Horizons' Arches facility (on Bethabara Park Blvd. in Winston-Salem) into the two 6-bed homes. 2. Build five additional 6-bed homes on the Horizons campus and move all clients from their current home at Horizons' Atrium facility into the five 6-bed homes.
<u>1.4</u>	<u>11379</u>	<u>Trellis Supportive Care</u>	<u>\$847,957.58</u>	Trellis Supportive Care will support our upcoming capital campaign. Specifically, we are requesting funding to replace the HVAC and ventilation system in the Kate B. Reynolds Hospice Home, the 40-bed hospice inpatient facility on the Winston-Salem campus. The current system is 24 years old and overdue for replacement. The need to update and replace this system has only become more apparent during the COVID-19 pandemic. In the time since its installation, new HVAC and ventilation technologies have emerged. Now, these systems can better remove, dilute, and disinfect pathogens in the air, thus preventing the spread of infections such as (but not limited to) COVID-19 among our patients, staff, and visitors. Annually, almost 2,500 people pass through the hospice home, including patients, visitors, and staff. Once our HVAC system is replaced, Innumerable people will be protected from airborne pathogens in the Kate B. Reynolds Hospice Home in the coming years.

FORSYTH COUNTY COVID RECOVERY FUNDING

<u>1.5</u>	<u>11324</u>	<u>Forsyth County Emergency Services</u>	<u>\$148,248.00</u>	The desired outcome is for all Forsyth County EMS personnel to be issued quality protective gear to allow them to safely perform their essential job functions. To purchase 75 sets of EMS Protective Rescue Gear at \$1,990 per set for Emergency Medical Services (EMS) to protect them at car wrecks, rescue scenes, industrial incidents, and hazardous materials incidents.
<u>1.7</u>	<u>10835</u>	<u>Forsyth County- Behavioral Health Campus Enhancements</u>	<u>\$2,247,378.00</u>	This organization enhances the level of behavioral health services on the County's behavioral health campus. Forsyth County is realigning with a new LME/MCO, Partners Health Management, and effective November 1. An up fit of the 2nd floor of the Highland Avenue Center and a renovation of the auditorium located at Annex 1 on Highland Avenue is necessary to enhance mental health, intellectual and developmental disabilities, and substance abuse services in our community

EC 2: Negative Economic Impacts

<u>Expenditure Category</u>	<u>Program Identification Number</u>	<u>Program Name</u>	<u>Funding Amount</u>	<u>Program Overview</u>
<u>2.1</u>	<u>10489</u>	<u>Memorial Industrial CDC</u>	<u>\$60,000</u>	Memorial Industrial CDC (MICDC) is supporting an incubator farm and community garden program at Horizons Park. The program will offer hands-on community garden and agricultural instruction to address the need for food security, increase food production in Forsyth County, and address broader food policy concerns and goals.
<u>2.1</u>	<u>10524</u>	<u>Clemmons Food Pantry</u>	<u>\$25,000</u>	Clemmons Food Pantry (CFP) provides supplement fresh and shelf stables groceries monthly to families in need, contributing to good health and nutrition in these impacted communities. A large percentage of the population the Pantry serves comes from lower-income neighborhoods, which were hit hard by the pandemic with the inability to continue to work. CFP is seeking financial contributions to aid in the loss of income from private and community donations and loss of income from the inability to carry through with planned fundraisers in 2020 and 2021. This loss of income affected operating expenses and the long-term contribution CFP could make in feeding families in need in Forsyth Country, NC.
<u>2.1</u>	<u>10770</u>	<u>Greater Winston-Salem Inc.</u>	<u>\$2,101,447.24</u>	Greater Winston-Salem Inc., in close partnership with other workforce development entities such as Forsyth Tech and Goodwill, is requesting funds to create a sustainable and co-located workforce training system that synchronizes education and training from partner entities with the demands of local employers in the regional economy. The request is to: -Develop a centralized and co-located workforce development hub; -Develop Career Pathways (focus on Advanced Manufacturing, Technology, Healthcare/Life Science, Business Services, Construction, and Aviation/ Aerospace); and -Create a communication campaign to highlight

FORSYTH COUNTY COVID RECOVERY FUNDING

				opportunities and resources for job seekers and employers.
<u>2.1</u>	<u>10663</u>	<u>Neighborhood's Hands</u>	<u>\$200,000</u>	Neighborhood's Hands Food Pantry program and the Mobile Food Crisis Distributor vehicle provide and distribute over 891 pounds of food each week to the disenfranchised, underserved, low-income residents of Forsyth County. Both are open five days a week and serve over 200 families within the Cleveland Avenue homes area, over 100 families at the Friendly Hills Apartments (Hispanic Community), approximately 200 residents at the Crystal Towers Apartments, and about 250 residents at the Sunrise Towers Apartments of HAWS. Residents of Forsyth County depend on their food pantry program and mobile food crisis distributor vehicle to help them sustain throughout the month until their food stamps and public assistance monies arrive. Their food pantry impacts approximately 1100 residents per week, equating to approximately 57,200 residents per year.
<u>2.10</u>	<u>11317</u>	<u>MOJI Coffee</u>	<u>\$75,000</u>	MOJI Coffee hires individuals with intellectual and developmental disabilities to teach them critical skills in a work environment. The training process consists of a 1-on-1 coaching model, pre-employment training program, mentorship, and continuous life skills development to empower our Mojistas with transferable skills to set them up for success. Every Mojista that successfully meets their coaching goals shows interest has the ability to work outside of Moji and has complete support while searching and applying for job opportunities.
<u>2.1</u>	<u>11323</u>	<u>North Carolina Cooperative Extension</u>	<u>\$88,760.83</u>	This program provides fruit, vegetable and healthy protein food boxes, along with nutrition and wellness education, to underserved families. 80 families are expected to be served over a two-year period.
<u>2.11</u>	<u>10580</u>	<u>Family Services –Child Development Center at the Commons</u>	<u>\$500,000</u>	Family Services put a down payment to purchase property at 1430 Felicity Lane on The Commons of Forsyth County campus that will be connected and converted into a state-of-the-art childcare facility with the capacity to serve up to 101 children (ages birth to five). The childcare facility would be used to serve low-income families enrolled in Family Services Head Start and Early Head Start programs, as well as other families from surrounding neighborhoods who can privately pay for childcare services.
<u>2.11</u>	<u>11298</u>	<u>Work Family Resource Center</u>	<u>\$63,943.16</u>	The Child Care Resource Center will increase the availability of local childcare by supporting the recruitment and startup of 20 new licensed family childcare homes.
<u>2.12</u>	<u>11411</u>	<u>Children's Home Society of North Carolina</u>	<u>\$471,844.54</u>	Children's Home Society will open the Child First program in Forsyth County to address the needs of young children and their families.
<u>2.14</u>	<u>10474</u>	<u>Imprints Cares</u>	<u>\$3,308,361.14</u>	Imprints Cares is mitigating health and educational disparities and learning loss experienced by the most vulnerable children in Forsyth County. Imprints Care respectfully requests funds to increase its capacity to meet the growing demands of its Ready for School Program (birth to age 5). The Ready for School program consists of five programs that support early childhood education:

FORSYTH COUNTY COVID RECOVERY FUNDING

				Parents as Teachers, Family, Friends, and Neighbors, Pediatric Holistic Health Initiative, Book Babies, and Reach Out & Read.
<u>2.14</u>	<u>11301</u>	<u>The Centers for Exceptional Children</u>	<u>\$616,926.30</u>	The Centers for Exceptional Children's Infant & Toddler Program (ITP) provides care and developmental support for those with disabilities or delays. Funding is being used for the MILESTONES project, which will expand the Center's early learning childcare facility and create a more equitable, sustainable and comprehensive early care program, providing half of personnel, two indoor classroom upfits, and an outdoor classroom and garden.
<u>2.14</u>	<u>11298</u>	<u>Smart Start of Forsyth County</u>	<u>\$2,274,689.13</u>	Smart Start of Forsyth County is using the funds on behalf of the Pre-K Priority (PKP), a coalition of organizations dedicated to increasing the quality and number of Pre-K programs in Forsyth County. A group of PKP organizations are providing resources/services to a diverse cohort of 30 Pre-K classrooms to enable them to meet high-quality standards. The majority of support is given to classrooms with the fewest resources that typically serve families with low incomes. The project established quality benchmarks that can be applied to all Pre-K classrooms in the county.
<u>2.15</u>	<u>11369</u>	<u>Habitat for Humanity</u>	<u>\$70,000</u>	Habitat for Humanity \$110,000 – is providing down payment assistance to families purchasing homes. The down payment assistance lowers the loan amount that must be repaid to Habitat and lowers the homeowners' monthly mortgage payment. The project would provide \$10,000 of down payment assistance to 11 families purchasing homes.
<u>2.16</u>	<u>10788</u>	<u>Whole Man Ministries of NC</u>	<u>\$35,000</u>	Whole Man Ministries of NC (WMMNC) supports veteran homeless housing support program, Housing 4 Our Heroes. This program provides housing for chronic homeless veterans and their families, low-income families, and a mentoring carpentry and construction program to teach them skills for employment. WMMNC is grassroots, nonprofit, tax-exempt charitable organization whose mission is to contribute to the "holistic" development of people—i.e., body, mind, and spirit. Rooted in the community, WMMNC strives to become the premier agency in the Piedmont Triad to address the human needs of its most vulnerable people.
<u>2.18</u>	<u>11429</u>	<u>Legal Aid of NC Economic Justice Initiative</u>	<u>\$335,080.70</u>	For the Stabilizing Homeownership and Opportunities for Wealth program to help vulnerable homeowners with education, outreach and legal advocacy. EJI is broadening its homeownership preservation work through a supplemental Winston-Salem-based pilot initiative called Stabilizing Homeownership and Opportunities for Wealth (SHOW). The broader goal under SHOW is to address and further prevent the financial exploitation of vulnerable homeowner communities recovering from the pandemic through: (1) community education and outreach workshops that provide informational resources to homeowner community members; and (2) legal advocacy practices that preserve homeownership wealth, strengthen financial outlook and empower

FORSYTH COUNTY COVID RECOVERY FUNDING

				homeowner community members to protect themselves.
<u>2.2</u>	<u>10680</u>	<u>Financial Pathways of the Piedmont –FFP</u>	<u>\$216,106.03</u>	Financial Pathways of the Piedmont (FPP) provides mortgage assistance to Forsyth County homeowners who are unable to pay their mortgages due to financial hardships caused by the Covid-19 pandemic. FPP will handle intake, counseling, create individual action plans, and provide direct financial assistance. FPP is already providing these services for homeowners in the municipal boundaries of Winston-Salem, utilizing RUMA funds.
<u>2.2</u>	<u>11333</u>	<u>Cancer Services</u>	<u>\$55,000</u>	Cancer Services, Inc. provides financial assistance to cancer patients in order to reduce the disproportionate economic impact they experienced during the pandemic and due to a cancer diagnosis.
<u>2.2</u>	<u>11318</u>	<u>The Salvation Army</u>	<u>\$330,000</u>	Providing emergency financial assistance to disproportionately impacted residents that includes rent, utilities, mortgage, medical expenses, childcare, transportation and unforeseen expenses like car repairs that have a negative bearing on generating sufficient household income to maintain stability.
<u>2.2</u>	<u>11466</u>	<u>Highland Avenue Park Project</u>	<u>\$1,600,000</u>	To enhance community programming on the Health and Human Services campus and add a park on an acre of land adjacent to 651 N. Highland Avenue. Forsyth County's Highland Avenue project will primarily serve the historically marginalized population. The goal of the project is to engage and improve the lives of residents who are located in the qualified census tract. We will do this by enhancing community programming on the Health and Human Services campus which will provide the community with more accessible educational and recreational opportunities. In addition, this project serves to revitalize Highland Avenue by adding a park on the 1-acre parcel of land adjacent to 651 N. Highland Avenue which will positively impact the community's quality of life.
<u>2.22</u>	<u>11302</u>	<u>Senior Services</u>	<u>\$2,000,000</u>	Senior Services is building the Intergenerational Center for Arts & Wellness to include a new and expanded Williams Adult Day Center that will meet the daily needs of older adults who are living with Alzheimer's and other forms of dementia participating in the day program by bringing health, wellness, arts, and intergenerational program partners under one roof. The center would be built adjacent from Senior Services current facility located at 2895 Shorefair Drive, Winston-Salem

FORSYTH COUNTY COVID RECOVERY FUNDING

<u>2.22</u>	<u>11459</u>	<u>NC Rush Triad</u>	<u>\$41,719.21</u>	The plan will be to install 2 'mini-pitch outdoor soccer courts' at 2 different locations in Winston Salem. There are a variety of locations these can be installed at, and we have several churches that are interested in having them installed at their facilities.
<u>2.23</u>	<u>11474</u>	<u>Forsyth Community & Economic Development Single Family Home Urgent Repair</u>	<u>\$120,000</u>	To assist low-income households with special needs in addressing housing conditions that pose imminent threats to their life or safety, or to assist with accessibility modifications and other repairs necessary to prevent their displacement. This long-running program, administered by the County's Community & Economic Development Department, is normally funded by the North Carolina Housing Finance Agency, but was not awarded the state grant this year.
<u>2.24</u>	<u>11457</u>	<u>Flourish Program</u>	<u>\$50,000</u>	For the Shalom Project, which helps women heads-of-households and their families transition out of poverty or financial insecurity through education, holistic wellness and goal setting; the funding is offering consistent access to professional mental health counseling for all participants and their families to better address this need and hire a bilingual Spanish community coordination for the growing Hispanic/Latino community.
<u>2.24</u>	<u>11478</u>	<u>Forsyth County Stream Lab Bookmobile</u>	<u>\$418,470.55</u>	STREAM Lab Bookmobile – Science, Technology, Reading, Engineering, Art, Mathematics and Language lab that would feature a custom mobile Makerspace and prioritize disproportionately impacted communities.
<u>2.25</u>	<u>10545</u>	<u>Crosby Scholars</u>	<u>\$798,444.84</u>	Crosby Scholars expand several of their existing programs and activities. These programs include the following: - Expand their Senior Program advising activities to begin in the Junior year of high school and the 9th and 10th grade for Title 1 students. - Expand outreach programs for underrepresented students, which include: African American Males Pursuing Educational Dreams (AAMPED), Hispanic/Latino Males Success Program (HLMSP), <i>Excelencia</i> , and The SHE Project: Show, Help, Employ, which introduces African American and Hispanic/ Latino girls to STEM, and Crosby Club, which engages high need middle school students with the vision for college beginning in 6th grade. - Offer additional tutoring to address learning loss due to Covid-19 virtual learning - Empower parents to be educational advocates for their children - Financial Literacy programming and individual guidance about FAFSA and college funding.
<u>2.25</u>	<u>10621</u>	<u>Kaleideum</u>	<u>\$100,000</u>	Kaleideum deliver STEM programming through the PRISM program that engages K-12 children in scaffolded challenges and provides mentoring opportunities for adults studying and working in innovation, engineering, and manufacturing.
<u>2.25</u>	<u>10838</u>	<u>FTCC Nursing Workforce Development</u>	<u>\$336,050.00</u>	Forsyth Technical Community College (FTCC) purchase nursing education simulation software that will augment clinical instruction for students in FTCC's Associate Degree Nursing (ADN) and Practical Nursing (PN) programs for the next two years. This software will allow Forsyth Tech to readmit students who have been unable to complete these programs and increase the number of nursing graduates.

FORSYTH COUNTY COVID RECOVERY FUNDING

<u>2.25</u>	<u>11391</u>	<u>ABC of North Carolina</u>	<u>\$2,052.74</u>	To enhance outdoor spaces used in therapy for autistic individuals and improve the air quality of the indoor spaces on ABC of NC's campus in Winston-Salem. Staff recommendation - partial funding for playground and HVAC system only.
<u>2.25</u>	<u>10711</u>	<u>YMCA of Northwest North Carolina</u>	<u>\$0.00</u>	The YMCA of Northwest North Carolina constructs the REACH Center (Resources for Economic Development, Academics, and Community Health) at the Winston Lake Family YMCA site. The REACH Center will be a multi-service provider destination to be a location where all people can learn, grow and thrive by working collaboratively. The YMCA REACH Center will serve East Winston, a community stigmatized by high poverty and, more recently, severely affected by the health and economic fallout due to COVID-19. The YMCA REACH Center will increase accessibility to services and build trust between residents and bridges over our divided community.
<u>2.3</u>	<u>10561</u>	<u>Trellis Supportive Care</u>	<u>\$26,855.04</u>	Trellis will support their Nutrition Program and other Patient Assistance Fund expenses for the next two years. The Nutrition Program funding will purchase and deliver bags and boxes of groceries, including fresh fruits and vegetables, for hospice patients who are homebound or have social distancing at home due to the COVID-19 health crisis. The primary goal is to ensure that patients unable to shop for groceries themselves will have access to nutritious foods to maintain a healthy diet and relieve the stress of food insecurity as they face the end of life. The Patient Assistance Fund budget exists to help patients with miscellaneous expenses on a case-by-case basis. Primarily, this has gone toward needs such as burial or cremation costs after a patient passes, but it can also assist with utility bills and other necessary expenses
<u>2.32</u>	<u>10856</u>	<u>Flywheel Foundation - The Come Up Accelerator</u>	<u>\$30,7000</u> <u>Withdrawn</u>	Flywheel Foundation supports the development of The Come Up Accelerator in partnership with HUSTLE WS. The two organizations share a mission to empower entrepreneurs and, by doing so, support marginalized communities. In late 2020, Flywheel Foundation approached HUSTLE Winston-Salem with a proposal to partner together to design and implement a new accelerator program in Winston-Salem to invest in and provide services to early-stage startups led by entrepreneurs from underrepresented, impacted, or disproportionately impacted areas and communities.
<u>2.34</u>	<u>11293</u>	<u>Second Harvest Food Bank of NWNC</u>	<u>\$152,250</u>	Second Harvest workforce development funding offers \$150 weekly assistance to students in the workforce development programs, helping students cover basic costs (housing, transportation, food, and/or childcare) while training. Goal is to give grants to 82 students (70 culinary and 17 supply chain management/forklift operations) during year one and 95 students (70 culinary and 25 supply chain management/forklift operations) during year two.

FORSYTH COUNTY COVID RECOVERY FUNDING

<u>2.34</u>	<u>11424</u>	<u>HandsOn NWNC</u>	<u>\$56,268.17</u>	To provide 50 unduplicated nonprofits serving low-income and marginalized communities with the training and support they need to rebuild, strengthen, and equip their organizations to remain viable, increase their resiliency, and continue serving our community's most vulnerable populations.
<u>2.35</u>	<u>10858</u>	<u>Tourism Authority</u>	<u>\$1,500,000</u> <u>Withdrawn</u>	Forsyth County Tourism Development Authority is allowing Visit Winston-Salem to strategically implement targeted marketing messaging to leisure, meetings, conventions, and sporting event organizers that Winston-Salem is a viable and safe visitor destination. As the official sales and marketing agency on behalf of Forsyth County's tourism industry, Visit Winston-Salem is committed to initiating aggressive marketing and awareness-building campaigns statewide and regional to reignite visitation to this community. The COVID-19 pandemic has caused a drastic reduction in hotel occupancy, Visit Winston-Salem's primary funding source. To date, Visit Winston-Salem has experienced a \$2.2 million deficiency in funding related to the pandemic. Reigniting tourism in Winston-Salem creates thousands of jobs across all sectors and generates incremental tax revenue for Forsyth County.
<u>2.35</u>	<u>10807</u>	<u>Downtown Winston Salem Partnership Inc.</u>	<u>\$15,000</u> <u>Withdrawn</u>	Downtown Winston-Salem Partnership (DWSP) promotes downtown Winston-Salem through marketing and advertising. DWSP is an active member and advocacy organization leading the efforts to revitalize and strengthen the core of the city through business recruitment and support, economic development, marketing, and special events. The DWSP had a significant drop in funds due to downgrades in tax values which impacted the Business Improvement District values and thus diminished the budget significantly.
<u>2.35</u>	<u>11340</u>	<u>Old Salem</u>	<u>\$244,514.70</u>	Old Salem will do repairs and renovations to existing Old Salem buildings as part of its Hidden Town Project. The project includes restoration of several Old Salem's Hidden Town buildings: The Tavern Museum, Volz Barn, Herbst House, and Blum House; as well as much needed repairs and upgrading of visitor bathrooms in Tavern Woodshed.
<u>2.36</u>	<u>10515</u>	<u>Arts Council of Winston-Salem & Forsyth County</u>	<u>\$4,343,071.57</u>	Arts Council of Winston-Salem & Forsyth County is focused on relief, recovery, and revitalization of the arts and cultural sector. The Arts Council is requesting funding that will provide aid to the local arts and cultural sector, including arts and cultural organizations and small artist businesses, through new revitalization and community-based arts programming, arts workforce development programs, and technical assistance to rebuild a more robust, more equitable economy over the following years.
<u>2.37</u>	<u>11415</u>	<u>YWCA</u>	<u>\$29,724.14</u>	To replace or repair buses for their Best Choice Center, a year-round academic enrichment program for low-income children.
<u>2.37</u>	<u>10777</u>	<u>Children's Law Center of</u>	<u>\$788,266.00</u>	The Children's Law Center of Central North Carolina will expand and continue its legal

FORSYTH COUNTY COVID RECOVERY FUNDING

		<u>Central North Carolina Program</u>		advocacy for children and work to build healthy families in Forsyth County involved in civil domestic violence cases, high conflict custody cases, and matters addressing the education of children with disabilities, facing disciplinary issues and dealing with mental health issues that affect school performance. Children from birth to age 18 come from all racial and socioeconomic backgrounds. Funds will be used for operating expenses not covered by other grants, and other assignments will not cover that due to expiration.
<u>2.37</u>	<u>10507</u>	<u>Senior Services Inc.</u>	<u>\$500,000</u>	Senior Services is building the Intergenerational Center for Arts & Wellness to include a new and expanded Williams Adult Day Center that will meet the daily needs of older adults who are living with Alzheimer's and other forms of dementia participating in the day program by bringing health, wellness, arts, and intergenerational program partners under one roof. The center would be built adjacent to Senior Services' current facility at 2895 Shorefair Drive, Winston-Salem. Senior Services anticipates that once constructed and operational; this facility will serve 20,000 annually.
<u>2.37</u>	<u>11435</u>	<u>Laptops for Digital Literacy</u>	<u>\$62,075</u>	Will place mobile laptop labs at each of the County's nine library branches in order to provide digital literacy programming that will feature computer skills, workforce development training and instruction in online databases subscribed to by the library.
<u>2.37</u>	<u>11403</u>	<u>Legal Aid of NC Eviction Diversion</u>	<u>\$79,378.92</u>	The Eviction Diversion Program is helping low-income clients avoid eviction judgments.
<u>2.9</u>	<u>10646</u>	<u>Forsyth County – Small Business IDA Program Expansion</u>	<u>\$437,690.00</u>	Experiment in Self-Reliance, Inc. and S.G. Atkins Community Development Corporation, in partnership with Forsyth County's Community and Economic Development Department (CED), is requesting funds to expand the Small Business Individual Development Account (IDA) program to assist local small businesses. If awarded, the program could grow to accept ten small businesses annually and provide enhanced services to help Low-to-Moderate income businesses. Additionally, the request would allow the program to provide enhanced business curriculum and coaching by partnering with Small Business coaches/mentors at S.G. Atkins CDC. This will strengthen the program and assist low-to-moderate income individuals with creating wealth by sustaining and growing their small businesses.

EC4: Premium Pay

<u>Expenditure Category</u>	<u>Program Identification Number</u>	<u>Program Name</u>	<u>Obligated Funding Amount</u>	<u>Program Overview</u>
<u>4.1</u>	<u>10866</u>	<u>Premium Pay</u>	<u>\$8,967,012.30</u>	Forsyth County will pay a lump sum as premium pay every quarter rather than increasing employees' hourly pay rate. Only employees who are considered essential workers in critical infrastructure sectors who regularly

FORSYTH COUNTY COVID RECOVERY FUNDING

				perform in-person work, interact with others at work, or physically handle items handled by others are eligible for premium pay. Both the lump sum premium pay and the employer share of FICA on the premium payments will be charged to the ARPA funds. All public safety employees and behavioral health employees will qualify. These include fire, sheriff, adult detention corrections officers, youth services detention officers, animal care officers, court security officers, dispatchers, behavioral health employees, and nurses. In addition to public safety, other employees that handle inventory, clean facilities, cook, and run daycare and exercise facilities would also qualify.
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EC5: Infrastructure Programs

<u>Expenditure Category</u>	<u>Program Identification Number</u>	<u>Program Name</u>	<u>Obligated Funding Amount</u>	<u>Program Overview</u>
<u>5.11</u>	<u>10462</u>	<u>Forsyth County Rural Hall Waterline Extension Project. Forsyth</u>	<u>\$0.00</u>	The Rural Hall Highway 65 Waterline Extension Project is designed to provide public water access to existing homes of residents currently relying on private wells with a risk of contamination. The funding requested would assist with covering the costs of private well testing, engineering, design, construction costs associated with the water line installation, and any connection fees. The extension would measure 2.5 miles, connecting and providing quality water to 40 households, many of whom are low/moderate income.

EC6: Revenue Replacement

<u>Expenditure Category</u>	<u>Program Identification Number</u>	<u>Program Name</u>	<u>Obligated Funding Amount</u>	<u>Program Overview</u>
<u>6.1</u>	<u>11080</u>	<u>Revenue Replacement</u>	<u>\$27,125,319.00</u>	Payroll costs for Sheriff and Emergency Services

EC7: Administrative

<u>Expenditure Category</u>	<u>Program Identification Number</u>	<u>Program Name</u>	<u>Obligated Funding Amount</u>	<u>Program Overview</u>
<u>7.1</u>	<u>11144</u>	<u>Forsyth County Staff Admin Cost</u>	<u>\$460,824.00</u>	ARPA Administrator and Grants Program Compliance Manager Positions

FORSYTH COUNTY COVID RECOVERY FUNDING

Performance Report

Performance management is crucial to achieving the scale of change that the Forsyth Recovery Plan aims to deliver, transforming the County. Given the number of initiatives implemented, the County has established mechanisms to evaluate the impact of each initiative on the County's recovery while ensuring compliance with relevant requirements. Performance metrics have been developed for the SLFRF-funded initiatives and included in subsequent Project and Expenditure Reports, as directed by recent guidance from the U.S. Department of the Treasury. This information is also included in the Use of Funds (Expenditure Category) sections found after the Executive Summary of this report, highlighted in blue. The Forsyth County Recovery Plan and performance management capability are not arbitrary decisions; they align with evidence-based selection criteria for identifying initiatives, providing a solid foundation for our actions. Therefore, the initiatives have demonstrated a track record of success by delivering improved outcomes, investing funds effectively, and managing risks. Based on the evidence, each initiative has established performance measures to track progress, impacts, and results.

It was crucial to monitor the timing of the funds, given their one-time nature. As initiatives are developed and implemented, stringent timelines and schedules are in place to ensure efficient fund utilization. To determine the extent to which the programs are ongoing, transition plans are developed and implemented. Forsyth's approach to implementing a performance culture is supported by four key elements: foundational fact-finding, policy analysis, program evaluation, and performance management.